

LEWIS COUNTY FIRE DISTRICT #3

REQUEST FOR SEALED BID – LEWIS COUNTY FIRE DISTRICT #3 MOSSYROCK FIRE STATION PARKING LOT IMPROVEMENT PROJECT

INTRODUCTION

The Washington State Department of Transportation 2022 Standard Specifications for Road, Bridge, and Municipal Construction, together with this Request for Sealed Bid – Lewis County Fire District #3 Parking Lot Improvement Project, covering all work specified under this contract are incorporated and hereby made a part of this contract. The following Request for Sealed Bid – Lewis County Fire District #3 Parking Lot Improvement Project shall supersede any conflicting provisions of the 2022 Standard Specifications for Road, Bridge, and Municipal Construction.

INVITATION TO BID

Prospective bidders may obtain plans and specifications from Lewis County Public Works Department in Chehalis, Washington or download from Lewis County Website at www.lewiscountywa.gov. Prospective bidders must be Contractors registered in good standing on the Lewis County Small Works Roster.

Lewis County Public Works Department
2025 NE Kresky Ave.
Chehalis, Washington 98532
(360) 740-1123 Ext. 7

Date and Time of Bid Opening

The Board of County Commissioners of Lewis County or designee, will open sealed proposals and publicly read them aloud on or after 12:15 p.m. on **September 22, 2022**, at the Lewis County Courthouse, Chehalis, Washington, for the Lewis County Fire District #3 Parking Lot Improvement Project.

SEALED BIDS MUST BE DELIVERED BY OR BEFORE

12:15 P.M. on Thursday, September 22, 2022

(Lewis County official time is displayed on Axxess Intertel phones in the office of the Board of County Commissioners. **Bids submitted after 12:15 PM will not be considered for this project.**)

Delivery and Marking of Sealed Bid Proposals

Sealed proposals must be delivered to the Clerk of the Board of Lewis County Commissioners (351 N.W. North Street, Room 210, CMS-01, Chehalis, Washington 98532) by or before **12:15 P.M.** on the date specified for opening, and in an envelope clearly marked: **“SEALED BID FOR LEWIS COUNTY FIRE DISTRICT #3 PARKING LOT IMPROVEMENT PROJECT TO BE OPENED ON OR AFTER 12:15 P.M. ON SEPTEMBER 22, 2022.”**

1. SCOPE

This Bid request is to contract the paving of Lewis County Fire District #3 parking lot by performing surface preparation for paving (to include removing taper at building concrete approach and asphalt entrance approach), paving parking lot with Commercial HMA as per Section 5-04 of the 2022 Standard Specifications.

2. NOTES

For more information or inquiries about the existing site and building contact Doug Fosburg, Lewis County Fire District #3, by phone at 360-880-3262 or email at fd3@tds.net.

3. SPECIFICATIONS

All material shall meet the requirements listed in the Washington State Department of Transportation 2022 Standard Specification for Road, Bridge, and Municipal Construction. The work on this contract is to be performed upon lands whose ownership obligates the Contractor to collect State sales tax from the Contracting Agency. The provisions of Section 1-07.2(2) apply.

The Contractor shall prepare the parking lot surface as stated above using care not to change the grades of the drainage as shown on the attached page CG-01 of the AS-built drawings and SP-01 of the drawing for approximate size of the gravel surface. Apply 4 inches of Commercial HMA in two equal lifts and compact.

The provisions of Division 1 of the Standard Specifications shall apply including Bid Bond and Contract Bond. Also the **General Conditions** for CDBG grants shall apply as attached as Appendix B. Any conflicting specifications between the 2022 Standard Specifications and the CDBG grant specifications shall be determined by the CDBG grant specifications.

4. DELIVERY OF BIDS

Sealed proposals must be delivered to the Clerk of the Board of Lewis County Commissioners (351 N.W. North Street, Room 210, CMS-01, Chehalis, Washington 98532) by or before **12:15 P.M. on Thursday, September 22, 2022.**

5. BID PROPOSAL

PROPOSAL				
<p>TO: BOARD OF COUNTY COMMISSIONERS LEWIS COUNTY CHEHALIS, WASHINGTON 98532</p> <p>This certifies that the undersigned has examined the location of the Lewis County Fire District #3 Parking Lot Improvement Project, in Lewis County, Washington, and that the plans, specifications and contract governing the work embraced in these improvements, and the method by which payment will be made for said work is understood. The undersigned hereby proposes to undertake and complete the work embraced in this improvement, or as much thereof as can be completed with the money available in accordance with the said plans, specifications and contract, and the following schedules of rates and prices:</p> <p>NOTE: Unit prices for all items, all extensions, and total amount of bid shall be shown: All entries must be typed or entered in ink.</p>				
ITEM NO.	PLAN QUANTITY	ITEM DESCRIPTION	UNIT PRICE DOLLARS CENTS	AMOUNT DOLLARS CENTS
1	1 L.S.	Mobilization	LUMP SUM	
2	1 L.S.	Surface Preparation		
3	360 Ton	Commercial HMA		
			TOTAL BID	

6. CONDITIONS

By signature below, the Authorized Official(s) of the company submitting this Proposal do hereby acknowledge that in the event this Proposal or portion of this Proposal is deemed to be the lowest responsible bid, this document shall be construed to be the legal contract for the purchase of the materials specified herein.

By signing this Proposal, the Contractor is accepting all terms and conditions of this contract.

A proposal guaranty in an amount of five percent (5%) of the total bid, based upon the approximate estimate of quantities at the above prices and in the form as indicated below, is attached hereto:

CASH IN THE AMOUNT OF _____

CASHIER'S CHECK _____ DOLLARS

CERTIFIED CHECK (\$_____) PAYABLE TO THE LEWIS COUNTY FIRE DISTRICT #3

PROPOSAL BOND IN THE AMOUNT OF 5% OF THE BID

Receipt is hereby acknowledged of addendum(s) number(s) 1 _____, 2 _____, 3 _____

SIGNATURE OF AUTHORIZED OFFICIAL(S)

Proposal Must be Signed

Company Name _____

Address _____

Telephone # _____

U.B.I. # _____

Federal ID No. _____

State Pit ID No. and Expiration Date _____

FOR COUNTY USE ONLY

APPROVED:

Board of Commissioners of Lewis County Fire District #3

**CONTRACT BOND FOR
LEWIS COUNTY FIRE DISTRICT #3, WASHINGTON**

Bond No. _____

WE, _____ d/b/a _____
(Insert legal name of Contractor) (Insert trade name of Contractor, if any)

(hereinafter "Principal"), and _____ (hereinafter "Surety"), are held and firmly bound unto **LEWIS COUNTY FIRE DISTRICT #3, WASHINGTON** (hereinafter "County"), as Obligee, in an amount (in lawful money of the United States of America) equal to the total compensation and expense reimbursement payable to Principal for satisfactory completion of Principal's work under Contract No. **19-62210-028** between Principal and County, which total is **initially** _____ Dollars (\$ _____), for the payment of which sum Principal and Surety bind themselves, their executors, administrators, legal representatives, successors and assigns, jointly and severally, firmly by these presents.. Said contract (hereinafter referred to as "the Contract") is for the **Lewis County Fire District #3 Parking Lot Improvement Project** and is made a part hereof by this reference. The Contract includes the original agreement as well as all documents attached thereto or made a part thereof and amendments, change orders, and any other document modifying, adding to or deleting from said Contract any portion thereof.

This Bond is executed in accordance with the laws of the State of Washington, and is subject to all provisions thereof and the ordinances of County insofar as they are not in conflict therewith, and is entered into for the use and benefit of County, and all laborers, mechanics, subcontractors, and materialmen, and all persons who supply such person or persons, or subcontractors, with provisions or supplies for the carrying on of the work covered by Contract No. **19-62210-028**, between the below-named Contractor and County for the **Lewis County Fire District #3 Parking Lot Improvement Project**, a copy of which Contract, by this reference is made a part hereof and is hereinafter referred to as "the Contract." (The Contract as defined herein includes the aforesaid agreement together with all of the Contract documents including addenda, exhibits, attachments, modifications, alterations, and additions thereto, deletions therefrom, amendments and any other document or provision attached to or incorporated into the Contract)

THE CONDITION OF THIS OBLIGATION is such that if Contractor shall promptly and faithfully perform the Contract, then this obligation shall be null and void; otherwise it shall remain in full force and effect.

THE PARTIES FURTHER ACKNOWLEDGE & AGREE AS FOLLOWS:

- (1) Surety hereby consents to, and waives notice of, any alteration, change order, or other modification of the Contract and any extension of time made by County, except that any single or cumulative change order amounting to more than twenty-five percent (25%) of the penal sum of this bond shall require Surety's written consent.
- (2) Surety recognizes that the Contract includes provisions for additions, deletions, and modifications to the work or Contract Time and the amounts payable to Contractor. Subject to the limitations contained in paragraph (1) above, no such change or any combination thereof, shall void or impair Surety's obligation hereunder.
- (3) Surety is subject to the provisions contained in Section 1-03.4, "Contract Bond," of the Washington State Department of Transportation (WSDOT) Standard Specifications for Road, Bridge, and Municipal Construction. And such provisions are incorporated by reference. A copy may be viewed at WSDOT's website www.wsdot.wa.gov/fasc/EngineeringPublications/Manuals/.
- (4) Whenever County has declared Contractor to be in default and County has given Surety written notice of such declaration, Surety shall promptly (in no event more than thirty [30] days following receipt of such notice), specify, in written notice to County, which of the following actions Surety intends to take to remedy such default, and thereafter shall:
 - (a) Remedy the default within fifteen (15) days after its notice to County, as stated in such notice; or
 - (b) Assume within fifteen (15) days following its notice to County, full responsibility for the completion of the Contract in accordance with all of its provisions, as stated in such notice, and become entitled to payment of the balance of the Contract sum as provided in the Contract; or
 - (c) Pay County upon completion of the Contract, in cash, the cost of completion together with all other reasonable costs and expenses incurred by County as a result of Contractor's default, including but not limited to those incurred by County to mitigate its losses, which may include but are not limited to attorneys' fees and the cost of efforts to complete the work prior to Surety's exercising any option available to it under this Bond; or
 - (d) Obtain a bid or bids for completing the Contract in accordance with its terms and conditions, and upon a determination by County and Surety jointly of the lowest responsible bidder, arrange for one or more agreements between such bidder and County, and make available as work progresses (even though there is a default or a succession of defaults under such agreement(s) for completion arranged for under this paragraph) sufficient funds to pay the cost of completion less the balance of the Contract price, but not exceeding, including other costs and damages for which Surety may be liable hereunder, the penal sum of this Bond. The term "balance of the Contract price," as used in this paragraph, shall mean the total amount payable by County to Contractor under the Contract, less the amount properly paid by County to Contractor.

APPENDIX A

WASHINGTON STATE PREVAILING WAGE RATES

INCLUDING:

State Wage Rates

Wage Rate Supplements

Wage Rate Benefit Codes

Federal Wage Rates

State of Washington
 Department of Labor & Industries
 Prevailing Wage Section - Telephone 360-902-5335
 PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 09/22/2022

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>	<u>*Risk Class</u>
Lewis	Asbestos Abatement Workers	Journey Level	\$56.80	<u>5D</u>	<u>1H</u>		View
Lewis	Boilermakers	Journey Level	\$72.54	<u>5N</u>	<u>1C</u>		View
Lewis	Brick Mason	Journey Level	\$66.32	<u>7E</u>	<u>1N</u>		View
Lewis	Brick Mason	Pointer-Caulker-Cleaner	\$66.32	<u>7E</u>	<u>1N</u>		View
Lewis	Building Service Employees	Janitor	\$14.49		<u>1</u>		View
Lewis	Building Service Employees	Shampooer	\$14.49		<u>1</u>		View
Lewis	Building Service Employees	Waxer	\$14.49		<u>1</u>		View
Lewis	Building Service Employees	Window Cleaner	\$14.49		<u>1</u>		View
Lewis	Cabinet Makers (In Shop)	Journey Level	\$23.17		<u>1</u>		View
Lewis	Carpenters	Acoustical Worker	\$71.53	<u>15J</u>	<u>4C</u>		View
Lewis	Carpenters	Bridge, Dock And Wharf Carpenters	\$71.53	<u>15J</u>	<u>4C</u>		View
Lewis	Carpenters	Floor Finisher	\$71.53	<u>15J</u>	<u>4C</u>		View
Lewis	Carpenters	Floor Layer	\$71.53	<u>15J</u>	<u>4C</u>		View
Lewis	Carpenters	Journey Level	\$71.53	<u>15J</u>	<u>4C</u>		View
Lewis	Carpenters	Scaffold Erector	\$71.53	<u>15J</u>	<u>4C</u>		View
Lewis	Cement Masons	Application of all Composition Mastic	\$70.09	<u>15J</u>	<u>4U</u>		View
Lewis	Cement Masons	Application of all Epoxy Material	\$69.59	<u>15J</u>	<u>4U</u>		View
Lewis	Cement Masons	Application of all Plastic Material	\$70.09	<u>15J</u>	<u>4U</u>		View
Lewis	Cement Masons	Application of Sealing Compound	\$69.59	<u>15J</u>	<u>4U</u>		View
Lewis	Cement Masons	Application of Underlayment	\$70.09	<u>15J</u>	<u>4U</u>		View
Lewis	Cement Masons	Building General	\$69.59	<u>15J</u>	<u>4U</u>		View
Lewis	Cement Masons	Composition or Kalman Floors	\$70.09	<u>15J</u>	<u>4U</u>		View
Lewis	Cement Masons	Concrete Paving	\$69.59	<u>15J</u>	<u>4U</u>		View
Lewis	Cement Masons	Curb & Gutter Machine	\$70.09	<u>15J</u>	<u>4U</u>		View
Lewis	Cement Masons	Curb & Gutter, Sidewalks	\$69.59	<u>15J</u>	<u>4U</u>		View
Lewis	Cement Masons	Curing Concrete	\$69.59	<u>15J</u>	<u>4U</u>		View

Lewis	Cement Masons	Finish Colored Concrete	\$70.09	15J	4U		View
Lewis	Cement Masons	Floor Grinding	\$70.09	15J	4U		View
Lewis	Cement Masons	Floor Grinding/Polisher	\$69.59	15J	4U		View
Lewis	Cement Masons	Green Concrete Saw, self-powered	\$70.09	15J	4U		View
Lewis	Cement Masons	Grouting of all Plates	\$69.59	15J	4U		View
Lewis	Cement Masons	Grouting of all Tilt-up Panels	\$69.59	15J	4U		View
Lewis	Cement Masons	Gunite Nozzleman	\$70.09	15J	4U		View
Lewis	Cement Masons	Hand Powered Grinder	\$70.09	15J	4U		View
Lewis	Cement Masons	Journey Level	\$69.59	15J	4U		View
Lewis	Cement Masons	Patching Concrete	\$69.59	15J	4U		View
Lewis	Cement Masons	Pneumatic Power Tools	\$70.09	15J	4U		View
Lewis	Cement Masons	Power Chipping & Brushing	\$70.09	15J	4U		View
Lewis	Cement Masons	Sand Blasting Architectural Finish	\$70.09	15J	4U		View
Lewis	Cement Masons	Screed & Rodding Machine	\$70.09	15J	4U		View
Lewis	Cement Masons	Spackling or Skim Coat Concrete	\$69.59	15J	4U		View
Lewis	Cement Masons	Troweling Machine Operator	\$70.09	15J	4U		View
Lewis	Cement Masons	Troweling Machine Operator on Colored Slabs	\$70.09	15J	4U		View
Lewis	Cement Masons	Tunnel Workers	\$70.09	15J	4U		View
Lewis	Divers & Tenders	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$126.05	15J	4C		View
Lewis	Divers & Tenders	Diver	\$131.05	15J	4C		View
Lewis	Divers & Tenders	Diver	\$130.05	15J	4C		View
Lewis	Divers & Tenders	Diver	\$129.05	15J	4C		View
Lewis	Divers & Tenders	Diver	\$128.05	15J	4C		View
Lewis	Divers & Tenders	Diver	\$126.05	15J	4C	8V	View
Lewis	Divers & Tenders	Diver On Standby	\$84.94	15J	4C		View
Lewis	Divers & Tenders	Diver Tender	\$77.16	15J	4C		View
Lewis	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$89.09	15J	4C		View
Lewis	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$94.09	15J	4C		View
Lewis	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$107.09	15J	4C		View
Lewis	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$107.09	15J	4C		View
Lewis	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$103.09	15J	4C		View
Lewis	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$105.59	15J	4C		View
Lewis	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 64.01 -	\$110.59	15J	4C		View

		68.00 PSI				
Lewis	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$112.59	15J	4C	View
Lewis	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$114.59	15J	4C	View
Lewis	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$116.59	15J	4C	View
Lewis	Divers & Tenders	Manifold Operator	\$77.16	15J	4C	View
Lewis	Divers & Tenders	Manifold Operator Mixed Gas	\$82.16	15J	4C	View
Lewis	Divers & Tenders	Remote Operated Vehicle Operator/Technician	\$77.16	15J	4C	View
Lewis	Divers & Tenders	Remote Operated Vehicle Tender	\$71.98	15J	4C	View
Lewis	Dredge Workers	Assistant Engineer	\$76.56	5D	3F	View
Lewis	Dredge Workers	Assistant Mate (Deckhand)	\$75.97	5D	3F	View
Lewis	Dredge Workers	Boatmen	\$76.56	5D	3F	View
Lewis	Dredge Workers	Engineer Welder	\$78.03	5D	3F	View
Lewis	Dredge Workers	Leverman, Hydraulic	\$79.59	5D	3F	View
Lewis	Dredge Workers	Mates	\$76.56	5D	3F	View
Lewis	Dredge Workers	Oiler	\$75.97	5D	3F	View
Lewis	Drywall Applicator	Journey Level	\$71.53	15J	4C	View
Lewis	Drywall Tapers	Journey Level	\$70.61	5P	1E	View
Lewis	Electrical Fixture Maintenance Workers	Journey Level	\$14.49		1	View
Lewis	Electricians - Inside	Cable Splicer	\$84.08	5C	1G	View
Lewis	Electricians - Inside	Journey Level	\$78.57	5C	1G	View
Lewis	Electricians - Inside	Lead Covered Cable Splicer	\$89.58	5C	1G	View
Lewis	Electricians - Inside	Welder	\$84.08	5C	1G	View
Lewis	Electricians - Motor Shop	Craftsman	\$15.37		1	View
Lewis	Electricians - Motor Shop	Journey Level	\$14.69		1	View
Lewis	Electricians - Powerline Construction	Cable Splicer	\$88.89	5A	4D	View
Lewis	Electricians - Powerline Construction	Certified Line Welder	\$81.65	5A	4D	View
Lewis	Electricians - Powerline Construction	Groundperson	\$52.91	5A	4D	View
Lewis	Electricians - Powerline Construction	Heavy Line Equipment Operator	\$81.65	5A	4D	View
Lewis	Electricians - Powerline Construction	Journey Level Lineperson	\$81.65	5A	4D	View
Lewis	Electricians - Powerline Construction	Line Equipment Operator	\$70.02	5A	4D	View
Lewis	Electricians - Powerline Construction	Meter Installer	\$52.91	5A	4D	8W View
Lewis	Electricians - Powerline Construction	Pole Sprayer	\$81.65	5A	4D	View
Lewis	Electricians - Powerline Construction	Powderperson	\$60.75	5A	4D	View

Lewis	Electronic Technicians	Journey Level	\$51.14	6Z	1B		View
Lewis	Elevator Constructors	Mechanic	\$103.81	7D	4A		View
Lewis	Elevator Constructors	Mechanic In Charge	\$112.09	7D	4A		View
Lewis	Fabricated Precast Concrete Products	Journey Level	\$14.49		1		View
Lewis	Fabricated Precast Concrete Products	Journey Level - In-Factory Work Only	\$14.49		1		View
Lewis	Fence Erectors	Fence Erector	\$48.14	15J	4V	8Y	View
Lewis	Fence Erectors	Fence Laborer	\$48.14	15J	4V	8Y	View
Lewis	Flaggers	Journey Level	\$48.14	15J	4V	8Y	View
Lewis	Glaziers	Journey Level	\$75.91	7L	1Y		View
Lewis	Heat & Frost Insulators And Asbestos Workers	Journey Level	\$84.58	15H	11C		View
Lewis	Heating Equipment Mechanics	Journey Level	\$94.11	7F	1E		View
Lewis	Hod Carriers & Mason Tenders	Journey Level	\$59.85	15J	4V	8Y	View
Lewis	Industrial Power Vacuum Cleaner	Journey Level	\$14.49		1		View
Lewis	Inland Boatmen	Boat Operator	\$61.41	5B	1K		View
Lewis	Inland Boatmen	Cook	\$56.48	5B	1K		View
Lewis	Inland Boatmen	Deckhand	\$57.48	5B	1K		View
Lewis	Inland Boatmen	Deckhand Engineer	\$58.81	5B	1K		View
Lewis	Inland Boatmen	Launch Operator	\$58.89	5B	1K		View
Lewis	Inland Boatmen	Mate	\$57.31	5B	1K		View
Lewis	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator, Foamer Operator	\$14.49		1		View
Lewis	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	\$14.49		1		View
Lewis	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Head Operator	\$14.49		1		View
Lewis	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Technician	\$14.49		1		View
Lewis	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Tv Truck Operator	\$14.49		1		View
Lewis	Insulation Applicators	Journey Level	\$71.53	15J	4C		View
Lewis	Ironworkers	Journeyman	\$82.03	7N	1O		View
Lewis	Laborers	Air, Gas Or Electric Vibrating Screed	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Airtrac Drill Operator	\$58.56	15J	4V	8Y	View
Lewis	Laborers	Ballast Regular Machine	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Batch Weighman	\$48.14	15J	4V	8Y	View
Lewis	Laborers	Brick Pavers	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Brush Cutter	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Brush Hog Feeder	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Burner	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Caisson Worker	\$58.56	15J	4V	8Y	View

Lewis	Laborers	Carpenter Tender	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Cement Dumper-paving	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Cement Finisher Tender	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Change House Or Dry Shack	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Chipping Gun (30 Lbs. And Over)	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Chipping Gun (Under 30 Lbs.)	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Choker Setter	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Chuck Tender	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Clary Power Spreader	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Clean-up Laborer	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Concrete Dumper/Chute Operator	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Concrete Form Stripper	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Concrete Placement Crew	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Concrete Saw Operator/Core Driller	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Crusher Feeder	\$48.14	15J	4V	8Y	View
Lewis	Laborers	Curing Laborer	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Demolition: Wrecking & Moving (Incl. Charred Material)	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Ditch Digger	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Diver	\$58.56	15J	4V	8Y	View
Lewis	Laborers	Drill Operator (Hydraulic, Diamond)	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Dry Stack Walls	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Dump Person	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Epoxy Technician	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Erosion Control Worker	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Faller & Bucker Chain Saw	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Fine Graders	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Firewatch	\$48.14	15J	4V	8Y	View
Lewis	Laborers	Form Setter	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Gabian Basket Builders	\$54.62	15J	4V	8Y	View
Lewis	Laborers	General Laborer	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Grade Checker & Transit Person	\$59.85	15J	4V	8Y	View
Lewis	Laborers	Grinders	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Grout Machine Tender	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Groutmen (Pressure) Including Post Tension Beams	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Guardrail Erector	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Hazardous Waste Worker (Level A)	\$58.56	15J	4V	8Y	View
Lewis	Laborers	Hazardous Waste Worker (Level B)	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Hazardous Waste Worker (Level C)	\$54.62	15J	4V	8Y	View
Lewis	Laborers	High Scaler	\$58.56	15J	4V	8Y	View
Lewis	Laborers	Jackhammer	\$57.84	15J	4V	8Y	View

Lewis	Laborers	Laserbeam Operator	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Maintenance Person	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Manhole Builder-Mudman	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Material Yard Person	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Motorman-Dinky Locomotive	\$57.84	15J	4V	8Y	View
Lewis	Laborers	nozzleman (concrete pump, green cutter when using combination of high pressure air & water on concrete & rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster)	\$59.85	15J	4V	8Y	View
Lewis	Laborers	Pavement Breaker	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Pilot Car	\$48.14	15J	4V	8Y	View
Lewis	Laborers	Pipe Layer (Lead)	\$59.85	15J	4V	8Y	View
Lewis	Laborers	Pipe Layer/Tailor	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Pipe Pot Tender	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Pipe Reliner	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Pipe Wrapper	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Pot Tender	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Powderman	\$58.56	15J	4V	8Y	View
Lewis	Laborers	Powderman's Helper	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Power Jacks	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Railroad Spike Puller - Power	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Raker - Asphalt	\$59.85	15J	4V	8Y	View
Lewis	Laborers	Re-timberman	\$58.56	15J	4V	8Y	View
Lewis	Laborers	Remote Equipment Operator	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Rigger/Signal Person	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Rip Rap Person	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Rivet Buster	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Rodder	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Scaffold Erector	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Scale Person	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Sloper (Over 20")	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Sloper Sprayer	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Spreader (Concrete)	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Stake Hopper	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Stock Piler	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Swinging Stage/Boatswain Chair	\$48.14	15J	4V	8Y	View
Lewis	Laborers	Tamper & Similar Electric, Air & Gas Operated Tools	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Tamper (Multiple & Self-propelled)	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Timber Person - Sewer (Lagger, Shorer & Cribber)	\$57.84	15J	4V	8Y	View
Lewis	Laborers	Toolroom Person (at Jobsite)	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Topper	\$54.62	15J	4V	8Y	View
Lewis	Laborers	Track Laborer	\$54.62	15J	4V	8Y	View

Lewis	Laborers	Track Liner (Power)	\$57.84	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Laborers	Traffic Control Laborer	\$51.48	<u>15J</u>	<u>4V</u>	<u>9C</u>	View
Lewis	Laborers	Traffic Control Supervisor	\$54.55	<u>15J</u>	<u>4V</u>	<u>9C</u>	View
Lewis	Laborers	Truck Spotter	\$54.62	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Laborers	Tugger Operator	\$57.84	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Laborers	Tunnel Work-Compressed Air Worker 0-30 psi	\$158.87	<u>15J</u>	<u>4V</u>	<u>9B</u>	View
Lewis	Laborers	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$163.90	<u>15J</u>	<u>4V</u>	<u>9B</u>	View
Lewis	Laborers	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$167.58	<u>15J</u>	<u>4V</u>	<u>9B</u>	View
Lewis	Laborers	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$173.28	<u>15J</u>	<u>4V</u>	<u>9B</u>	View
Lewis	Laborers	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$175.40	<u>15J</u>	<u>4V</u>	<u>9B</u>	View
Lewis	Laborers	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$180.50	<u>15J</u>	<u>4V</u>	<u>9B</u>	View
Lewis	Laborers	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$182.40	<u>15J</u>	<u>4V</u>	<u>9B</u>	View
Lewis	Laborers	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$184.40	<u>15J</u>	<u>4V</u>	<u>9B</u>	View
Lewis	Laborers	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$186.40	<u>15J</u>	<u>4V</u>	<u>9B</u>	View
Lewis	Laborers	Tunnel Work-Guage and Lock Tender	\$59.95	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Laborers	Tunnel Work-Miner	\$59.95	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Laborers	Tunnel Work-Miner	\$57.41	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Laborers	Vibrator	\$57.84	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Laborers	Vinyl Seamer	\$54.62	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Laborers	Watchman	\$43.76	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Laborers	Welder	\$57.84	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Laborers	Well Point Laborer	\$57.84	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Laborers	Window Washer/Cleaner	\$43.76	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Laborers - Underground Sewer & Water	General Laborer & Topman	\$54.62	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Laborers - Underground Sewer & Water	Pipe Layer	\$57.84	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Landscape Construction	Landscape Construction/Landscaping Or Planting Laborers	\$43.76	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Landscape Construction	Landscape Operator	\$74.83	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Landscape Maintenance	Groundskeeper	\$14.49		<u>1</u>		View
Lewis	Lathers	Journey Level	\$71.53	<u>15J</u>	<u>4C</u>		View
Lewis	Marble Setters	Journey Level	\$66.32	<u>7E</u>	<u>1N</u>		View
Lewis	Metal Fabrication (In Shop)	Fitter	\$15.16		<u>1</u>		View
Lewis	Metal Fabrication (In Shop)	Laborer	\$14.49		<u>1</u>		View
Lewis	Metal Fabrication (In Shop)	Machine Operator	\$14.49		<u>1</u>		View
Lewis	Metal Fabrication (In Shop)	Painter	\$14.49		<u>1</u>		View
Lewis	Metal Fabrication (In Shop)	Welder	\$15.16		<u>1</u>		View
Lewis	Millwright	Journey Level	\$73.08	<u>15J</u>	<u>4C</u>		View

Lewis	Modular Buildings	Cabinet Assembly	\$14.49		<u>1</u>		View
Lewis	Modular Buildings	Electrician	\$14.49		<u>1</u>		View
Lewis	Modular Buildings	Equipment Maintenance	\$14.49		<u>1</u>		View
Lewis	Modular Buildings	Plumber	\$14.49		<u>1</u>		View
Lewis	Modular Buildings	Production Worker	\$14.49		<u>1</u>		View
Lewis	Modular Buildings	Tool Maintenance	\$14.49		<u>1</u>		View
Lewis	Modular Buildings	Utility Person	\$14.49		<u>1</u>		View
Lewis	Modular Buildings	Welder	\$14.49		<u>1</u>		View
Lewis	Painters	Journey Level	\$49.46	<u>6Z</u>	<u>11J</u>		View
Lewis	Pile Driver	Crew Tender	\$77.16	<u>15J</u>	<u>4C</u>		View
Lewis	Pile Driver	Crew Tender/Technician	\$77.16	<u>15J</u>	<u>4C</u>		View
Lewis	Pile Driver	Journey Level	\$71.98	<u>15J</u>	<u>4C</u>		View
Lewis	Plasterers	Journey Level	\$67.49	<u>7Q</u>	<u>1R</u>		View
Lewis	Plasterers	Nozzleman	\$71.49	<u>7Q</u>	<u>1R</u>		View
Lewis	Playground & Park Equipment Installers	Journey Level	\$14.49		<u>1</u>		View
Lewis	Plumbers & Pipefitters	Journey Level	\$83.47	<u>5A</u>	<u>1G</u>		View
Lewis	Power Equipment Operators	Asphalt Plant Operator	\$76.08	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Assistant Engineer	\$72.22	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Barrier Machine (zipper)	\$75.41	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Batch Plant Operator: Concrete	\$75.41	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Bobcat	\$71.57	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Brokk - Remote Demolition Equipment	\$71.57	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Brooms	\$71.57	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Bump Cutter	\$75.41	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Cableways	\$76.08	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Chipper	\$75.41	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Compressor	\$71.57	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42m	\$76.08	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Concrete Finish Machine -laser Screed	\$71.57	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$74.83	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$75.41	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Conveyors	\$74.83	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Cranes Friction: 200 tons and over	\$79.13	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Cranes, A-frame: 10 tons and under	\$72.22	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$77.56	<u>7A</u>	<u>11H</u>	<u>8X</u>	View

Lewis	Power Equipment Operators	Cranes: 20 tons through 44 tons with attachments	\$76.11	7A	11H	8X	View
Lewis	Power Equipment Operators	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$78.36	7A	11H	8X	View
Lewis	Power Equipment Operators	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$79.13	7A	11H	8X	View
Lewis	Power Equipment Operators	Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments)	\$76.79	7A	11H	8X	View
Lewis	Power Equipment Operators	Cranes: Friction cranes through 199 tons	\$78.36	7A	11H	8X	View
Lewis	Power Equipment Operators	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$75.53	7A	11H	8X	View
Lewis	Power Equipment Operators	Crusher	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators	Deck Engineer /deck Winches (power)	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators	Derricks: on building work	\$76.79	7A	11H	8X	View
Lewis	Power Equipment Operators	Dozers D-9 & Under	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators	Drilling Machine	\$76.85	15J	3K	8X	View
Lewis	Power Equipment Operators	Elevator and man-lift: permanent and shaft type	\$72.22	7A	11H	8X	View
Lewis	Power Equipment Operators	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators	Forklift: 3000 lbs and over with attachments	\$75.53	7A	11H	8X	View
Lewis	Power Equipment Operators	Forklifts: under 3000 lbs. with attachments	\$72.22	7A	11H	8X	View
Lewis	Power Equipment Operators	Grade Engineer: Using Blueprints, Cut Sheets,etc.	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators	Gradechecker/stakeman	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators	Guardrail punch/Auger	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators	Horizontal/directional Drill Locator	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators	Horizontal/directional Drill Operator	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators	Hydralifts/boom trucks: 10 tons and under	\$72.22	7A	11H	8X	View
Lewis	Power Equipment Operators	Hydralifts/boom trucks: over 10 tons	\$75.53	7A	11H	8X	View
Lewis	Power Equipment Operators	Loader, Overhead 8 Yards. & Over	\$76.85	15J	3K	8X	View

Lewis	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$76.08	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$75.41	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Loaders, Plant Feed	\$75.41	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Loaders: Elevating Type Belt	\$74.83	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Locomotives, All	\$75.41	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Material Transfer Device	\$75.41	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Mechanics: all (Leadmen - \$0.50 per hour over mechanic)	\$77.56	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Motor patrol graders	\$76.08	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$76.08	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$71.57	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Outside Hoists (elevators and manlifts), Air Tuggers, Strato	\$75.53	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Overhead, bridge type Crane: 20 tons through 44 tons	\$76.11	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Overhead, bridge type: 100 tons and over	\$77.56	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Overhead, bridge type: 45 tons through 99 tons	\$76.79	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Pavement Breaker	\$71.57	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Pile Driver (other Than Crane Mount)	\$75.41	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Plant Oiler - Asphalt, Crusher	\$74.83	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Posthole Digger, Mechanical	\$71.57	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Power Plant	\$71.57	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Pumps - Water	\$71.57	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Quad 9, HD 41, D10 And Over	\$76.08	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Quick Tower: no cab, under 100 feet in height based to boom	\$72.22	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$76.08	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Rigger and Bellman	\$72.22	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Rigger/Signal Person, Bellman(Certified)	\$75.53	<u>7A</u>	<u>11H</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Rollagon	\$76.08	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Roller, Other Than Plant Mix	\$71.57	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	\$74.83	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Roto-mill, Roto-grinder	\$75.41	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Saws - Concrete	\$74.83	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	\$75.41	<u>15J</u>	<u>3K</u>	<u>8X</u>	View
Lewis	Power Equipment Operators	Scrapers - Concrete & Carry All	\$74.83	<u>15J</u>	<u>3K</u>	<u>8X</u>	View

Lewis	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators	Service Engineers: equipment	\$75.53	7A	11H	8X	View
Lewis	Power Equipment Operators	Shotcrete/gunite Equipment	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$76.85	15J	3K	8X	View
Lewis	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$77.63	15J	3K	8X	View
Lewis	Power Equipment Operators	Slipform Pavers	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators	Spreader, Topsider & Screedman	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators	Subgrader Trimmer	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators	Tower Bucket Elevators	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators	Tower Crane: over 175' through 250' in height, base to boom	\$78.36	7A	11H	8X	View
Lewis	Power Equipment Operators	Tower crane: up to 175' in height base to boom	\$77.56	7A	11H	8X	View
Lewis	Power Equipment Operators	Tower Cranes: over 250' in height from base to boom.	\$79.13	7A	11H	8X	View
Lewis	Power Equipment Operators	Transporters, All Track Or Truck Type	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators	Trenching Machines	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators	Truck Crane Oiler/Driver: 100 tons and over	\$76.11	7A	11H	8X	View
Lewis	Power Equipment Operators	Truck crane oiler/driver: under 100 tons	\$75.53	7A	11H	8X	View
Lewis	Power Equipment Operators	Truck Mount Portable Conveyor	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators	Vac Truck (Vactor Guzzler, Hydro Excavator)	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators	Welder	\$76.79	7A	11H	8X	View
Lewis	Power Equipment Operators	Wheel Tractors, Farmall Type	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators	Yo Yo Pay Dozer	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Asphalt Plant Operator	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Assistant Engineer	\$72.22	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Barrier Machine (zipper)	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Batch Plant Operator: Concrete	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Bobcat	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Brokk - Remote Demolition Equipment	\$71.57	15J	3K	8X	View

Lewis	Power Equipment Operators-Underground Sewer & Water	Brooms	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Bump Cutter	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Cableways	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Chipper	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Compressor	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42m	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Concrete Finish Machine -laser Screed	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Conveyors	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Cranes Friction: 200 tons and over	\$79.13	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Cranes, A-frame: 10 tons and under	\$72.22	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$77.56	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Cranes: 20 tons through 44 tons with attachments	\$76.11	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$78.36	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$79.13	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments)	\$76.79	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Cranes: Friction cranes through 199 tons	\$78.36	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$75.53	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Crusher	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Deck Engineer/deck Winches (power)	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Derricks: on building work	\$76.79	7A	11H	8X	View

Lewis	Power Equipment Operators-Underground Sewer & Water	Dozers D-9 & Under	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Drilling Machine	\$76.85	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Elevator and man-lift: permanent and shaft type	\$72.22	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Forklift: 3000 lbs and over with attachments	\$75.53	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Forklifts: under 3000 lbs. with attachments	\$72.22	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Grade Engineer: Using Blueprints, Cut Sheets,etc.	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Gradechecker/stakeman	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Guardrail punch/Auger	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Horizontal/directional Drill Locator	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Horizontal/directional Drill Operator	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Hydralifts/boom trucks: 10 tons and under	\$72.22	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Hydralifts/boom trucks: over 10 tons	\$75.53	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Loader, Overhead 8 Yards. & Over	\$76.85	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Loaders, Plant Feed	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Loaders: Elevating Type Belt	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Locomotives, All	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Material Transfer Device	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Mechanics: all (Leadmen - \$0.50 per hour over mechanic)	\$77.56	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Motor patrol graders	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators-	Mucking Machine, Mole, Tunnel	\$76.08	15J	3K	8X	View

	Underground Sewer & Water	Drill, Boring, Road Header And/or Shield					
Lewis	Power Equipment Operators-Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Outside Hoists (elevators and manlifts), Air Tuggers, Strato	\$75.53	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Overhead, bridge type Crane: 20 tons through 44 tons	\$76.11	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Overhead, bridge type: 100 tons and over	\$77.56	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Overhead, bridge type: 45 tons through 99 tons	\$76.79	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Pavement Breaker	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Pile Driver (other Than Crane Mount)	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Plant Oiler - Asphalt, Crusher	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Posthole Digger, Mechanical	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Power Plant	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Pumps - Water	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Quad 9, HD 41, D10 And Over	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Quick Tower: no cab, under 100 feet in height based to boom	\$72.22	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Rigger and Bellman	\$72.22	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Rigger/Signal Person, Bellman(Certified)	\$75.53	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Rollagon	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Roller, Other Than Plant Mix	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Roller, Plant Mix Or Multi-lift Materials	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Roto-mill, Roto-grinder	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Saws - Concrete	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Scrapers - Concrete & Carry All	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	\$76.08	15J	3K	8X	View

Lewis	Power Equipment Operators-Underground Sewer & Water	Service Engineers: equipment	\$75.53	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Shotcrete/gunite Equipment	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$76.85	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Slipform Pavers	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Spreader, Topsider & Screedman	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Subgrader Trimmer	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Tower Bucket Elevators	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Tower Crane: over 175' through 250' in height, base to boom	\$78.36	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Tower crane: up to 175' in height base to boom	\$77.56	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Tower Cranes: over 250' in height from base to boom.	\$79.13	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Transporters, All Track Or Truck Type	\$76.08	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Trenching Machines	\$74.83	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Truck Crane Oiler/Driver: 100 tons and over	\$76.11	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Truck crane oiler/driver: under 100 tons	\$75.53	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Truck Mount Portable Conveyor	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Vac Truck (Vactor Guzzler, Hydro Excavator)	\$75.41	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Welder	\$76.79	7A	11H	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Wheel Tractors, Farmall Type	\$71.57	15J	3K	8X	View
Lewis	Power Equipment Operators-Underground Sewer & Water	Yo Yo Pay Dozer	\$75.41	15J	3K	8X	View
Lewis	Power Line Clearance Tree Trimmers	Journey Level In Charge	\$57.22	5A	4A		View
Lewis	Power Line Clearance Tree Trimmers	Spray Person	\$54.32	5A	4A		View
Lewis	Power Line Clearance Tree Trimmers	Tree Equipment Operator	\$57.22	5A	4A		View
Lewis	Power Line Clearance Tree	Tree Trimmer	\$51.18	5A	4A		View

	Trimmers						
Lewis	Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	\$38.99	<u>5A</u>	<u>4A</u>		View
Lewis	Refrigeration & Air Conditioning Mechanics	Journey Level	\$83.96	<u>5A</u>	<u>1G</u>		View
Lewis	Residential Brick Mason	Journey Level	\$21.96		<u>1</u>		View
Lewis	Residential Carpenters	Journey Level	\$24.89		<u>1</u>		View
Lewis	Residential Cement Masons	Journey Level	\$16.79		<u>1</u>		View
Lewis	Residential Drywall Applicators	Journey Level	\$36.07		<u>1</u>		View
Lewis	Residential Drywall Tapers	Journey Level	\$24.48		<u>1</u>		View
Lewis	Residential Electricians	Journey Level	\$41.03	<u>5A</u>	<u>1B</u>		View
Lewis	Residential Glaziers	Journey Level	\$25.40		<u>1</u>		View
Lewis	Residential Insulation Applicators	Journey Level	\$28.53		<u>1</u>		View
Lewis	Residential Laborers	Journey Level	\$23.10		<u>1</u>		View
Lewis	Residential Marble Setters	Journey Level	\$21.96		<u>1</u>		View
Lewis	Residential Painters	Journey Level	\$18.76		<u>1</u>		View
Lewis	Residential Plumbers & Pipefitters	Journey Level	\$26.35		<u>1</u>		View
Lewis	Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$32.89		<u>1</u>		View
Lewis	Residential Sheet Metal Workers	Journey Level	\$33.28		<u>1</u>		View
Lewis	Residential Soft Floor Layers	Journey Level	\$14.86		<u>1</u>		View
Lewis	Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$20.28		<u>1</u>		View
Lewis	Residential Stone Masons	Journey Level	\$21.96		<u>1</u>		View
Lewis	Residential Terrazzo Workers	Journey Level	\$14.86		<u>1</u>		View
Lewis	Residential Terrazzo/Tile Finishers	Journey Level	\$14.86		<u>1</u>		View
Lewis	Residential Tile Setters	Journey Level	\$14.86		<u>1</u>		View
Lewis	Roofers	Journey Level	\$59.00	<u>5A</u>	<u>2O</u>		View
Lewis	Roofers	Using Irritable Bituminous Materials	\$62.00	<u>5A</u>	<u>2O</u>		View
Lewis	Sheet Metal Workers	Journey Level (Field or Shop)	\$94.11	<u>7F</u>	<u>1E</u>		View
Lewis	Sign Makers & Installers (Electrical)	Journey Level	\$18.04		<u>1</u>		View
Lewis	Sign Makers & Installers (Non-Electrical)	Journey Level	\$54.62	<u>15J</u>	<u>4V</u>	<u>8Y</u>	View
Lewis	Soft Floor Layers	Journey Level	\$55.56	<u>5A</u>	<u>3J</u>		View
Lewis	Solar Controls For Windows	Journey Level	\$14.49		<u>1</u>		View
Lewis	Sprinkler Fitters (Fire Protection)	Journey Level	\$69.97	<u>7J</u>	<u>1R</u>		View
Lewis	Stage Rigging Mechanics (Non Structural)	Journey Level	\$14.49		<u>1</u>		View
Lewis	Stone Masons	Journey Level	\$66.32	<u>7E</u>	<u>1N</u>		View
Lewis	Street And Parking Lot Sweeper Workers	Journey Level	\$16.00		<u>1</u>		View
Lewis	Surveyors	Assistant Construction Site Surveyor	\$75.53	<u>7A</u>	<u>11H</u>	<u>8X</u>	View

Lewis	Surveyors	Chainman	\$72.22	7A	11H	8X	View
Lewis	Surveyors	Construction Site Surveyor	\$76.79	7A	11H	8X	View
Lewis	Surveyors	Drone Operator (when used in conjunction with surveying work only)	\$72.22	7A	11H	8X	View
Lewis	Surveyors	Ground Penetrating Radar	\$72.22	7A	11H	8X	View
Lewis	Telecommunication Technicians	Journey Level	\$51.14	6Z	1B		View
Lewis	Telephone Line Construction - Outside	Cable Splicer	\$39.15	5A	2B		View
Lewis	Telephone Line Construction - Outside	Hole Digger/Ground Person	\$26.29	5A	2B		View
Lewis	Telephone Line Construction - Outside	Telephone Equipment Operator (Light)	\$32.72	5A	2B		View
Lewis	Telephone Line Construction - Outside	Telephone Lineperson	\$37.00	5A	2B		View
Lewis	Terrazzo Workers	Journey Level	\$60.36	7E	1N		View
Lewis	Tile Setters	Journey Level	\$60.36	7E	1N		View
Lewis	Tile, Marble & Terrazzo Finishers	Finisher	\$51.19	7E	1N		View
Lewis	Traffic Control Stripers	Journey Level	\$51.90	7A	1K		View
Lewis	Truck Drivers	Asphalt Mix Over 16 Yards	\$71.70	15J	11I	8L	View
Lewis	Truck Drivers	Asphalt Mix To 16 Yards	\$70.86	15J	11I	8L	View
Lewis	Truck Drivers	Dump Truck	\$70.86	15J	11I	8L	View
Lewis	Truck Drivers	Dump Truck & Trailer	\$71.70	15J	11I	8L	View
Lewis	Truck Drivers	Other Trucks	\$71.70	15J	11I	8L	View
Lewis	Truck Drivers - Ready Mix	Transit Mix	\$71.70	15J	11I	8L	View
Lewis	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$18.18		1		View
Lewis	Well Drillers & Irrigation Pump Installers	Oiler	\$14.49		1		View
Lewis	Well Drillers & Irrigation Pump Installers	Well Driller	\$18.00		1		View

Washington State Department of Labor and Industries
Policy Statement
(Regarding the Production of "Standard" or "Non-standard" Items)

Below is the department's (State L&I's) list of criteria to be used in determining whether a prefabricated item is "standard" or "non-standard". For items not appearing on WSDOT's predetermined list, these criteria shall be used by the Contractor (and the Contractor's subcontractors, agents to subcontractors, suppliers, manufacturers, and fabricators) to determine coverage under RCW 39.12. The production, in the State of Washington, of non-standard items is covered by RCW 39.12, and the production of standard items is not. The production of any item outside the State of Washington is not covered by RCW 39.12.

1. Is the item fabricated for a public works project? If not, it is not subject to RCW 39.12. If it is, go to question 2.
2. Is the item fabricated on the public works jobsite? If it is, the work is covered under RCW 39.12. If not, go to question 3.
3. Is the item fabricated in an assembly/fabrication plant set up for, and dedicated primarily to, the public works project? If it is, the work is covered by RCW 39.12. If not, go to question 4.
4. Does the item require any assembly, cutting, modification or other fabrication by the supplier? If not, the work is not covered by RCW 39.12. If yes, go to question 5.
5. Is the prefabricated item intended for the public works project typically an inventory item which could reasonably be sold on the general market? If not, the work is covered by RCW 39.12. If yes, go to question 6.
6. Does the specific prefabricated item, generally defined as standard, have any unusual characteristics such as shape, type of material, strength requirements, finish, etc? If yes, the work is covered under RCW 39.12.

Any firm with questions regarding the policy, WSDOT's Predetermined List, or for determinations of covered and non-covered workers shall be directed to State L&I at (360) 902-5330.

**WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator**

Below is a list of potentially prefabricated items, originally furnished by WSDOT to Washington State Department of Labor and Industries, that may be considered non-standard and therefore covered by the prevailing wage law, RCW 39.12. Items marked with an X in the "YES" column should be considered to be non-standard and therefore covered by RCW 39.12. Items marked with an X in the "NO" column should be considered to be standard and therefore not covered. Of course, exceptions to this general list may occur, and in that case shall be evaluated according to the criteria described in State and L&I's policy statement.

ITEM DESCRIPTION	YES	NO
1. Metal rectangular frames, solid metal covers, herringbone grates, and bi-directional vaned grates for Catch Basin Types 1, 1L, 1P, and 2 and Concrete Inlets. See Std. Plans		X
2. Metal circular frames (rings) and covers, circular grates, and prefabricated ladders for Manhole Types 1, 2, and 3, Drywell Types 1, 2, and 3 and Catch Basin Type 2. See Std. Plans		X
3. Prefabricated steel grate supports and welded grates, metal frames and dual vaned grates, and Type 1, 2, and 3 structural tubing grates for Drop Inlets. See Std. Plans.		X
4. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes smaller than 60 inch diameter.		X
5. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes larger than 60 inch diameter.		X
6. Corrugated Steel Pipe - Steel lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, 1 thru 5.		X
7. Corrugated Aluminum Pipe - Aluminum lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, #5.		X

ITEM DESCRIPTION	YES	NO
8. Anchor Bolts & Nuts - Anchor Bolts and Nuts, for mounting sign structures, luminaries and other items, shall be made from commercial bolt stock. See Contract Plans and Std. Plans for size and material type.		X
9. Aluminum Pedestrian Handrail - Pedestrian handrail conforming to the type and material specifications set forth in the contract plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).	X	
10. Major Structural Steel Fabrication - Fabrication of major steel items such as trusses, beams, girders, etc., for bridges.	X	
11. Minor Structural Steel Fabrication - Fabrication of minor steel Items such as special hangers, brackets, access doors for structures, access ladders for irrigation boxes, bridge expansion joint systems, etc., involving welding, cutting, punching and/or boring of holes. See Contact Plans for item description and shop drawings.	X	
12. Aluminum Bridge Railing Type BP - Metal bridge railing conforming to the type and material specifications set forth in the Contract Plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).		X
13. Concrete Piling--Precast-Prestressed concrete piling for use as 55 and 70 ton concrete piling. Concrete to conform to Section 9-19.1 of Std. Spec..	X	
14. Precast Manhole Types 1, 2, and 3 with cones, adjustment sections and flat top slabs. See Std. Plans.		X
15. Precast Drywell Types 1, 2, and with cones and adjustment Sections. See Std. Plans.		X
16. Precast Catch Basin - Catch Basin type 1, 1L, 1P, and 2 With adjustment sections. See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
17. Precast Concrete Inlet - with adjustment sections, See Std. Plans		X
18. Precast Drop Inlet Type 1 and 2 with metal grate supports. See Std. Plans.		X
19. Precast Grate Inlet Type 2 with extension and top units. See Std. Plans		X
20. Metal frames, vaned grates, and hoods for Combination Inlets. See Std. Plans		X
21. Precast Concrete Utility Vaults - Precast Concrete utility vaults of various sizes. Used for in ground storage of utility facilities and controls. See Contract Plans for size and construction requirements. Shop drawings are to be provided for approval prior to casting		X
22. Vault Risers - For use with Valve Vaults and Utilities X Vaults.		X
23. Valve Vault - For use with underground utilities. See Contract Plans for details.		X
24. Precast Concrete Barrier - Precast Concrete Barrier for use as new barrier or may also be used as Temporary Concrete Barrier. Only new state approved barrier may be used as permanent barrier.		X
25. Reinforced Earth Wall Panels – Reinforced Earth Wall Panels in size and shape as shown in the Plans. Fabrication plant has annual approval for methods and materials to be used. See Shop Drawing. Fabrication at other locations may be approved, after facilities inspection, contact HQ. Lab.	X	
26. Precast Concrete Walls - Precast Concrete Walls - tilt-up wall panel in size and shape as shown in Plans. Fabrication plant has annual approval for methods and materials to be used	X	

ITEM DESCRIPTION	YES	NO
27. Precast Railroad Crossings - Concrete Crossing Structure Slabs.	X	
28. 12, 18 and 26 inch Standard Precast Prestressed Girder – Standard Precast Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
29. Prestressed Concrete Girder Series 4-14 - Prestressed Concrete Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
30. Prestressed Tri-Beam Girder - Prestressed Tri-Beam Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
31. Prestressed Precast Hollow-Core Slab – Precast Prestressed Hollow-core slab for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A.	X	
32. Prestressed-Bulb Tee Girder - Bulb Tee Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
33. Monument Case and Cover See Std. Plan.		X

ITEM DESCRIPTION	YES	NO
34. Cantilever Sign Structure - Cantilever Sign Structure fabricated from steel tubing meeting AASHTO-M-183. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
35. Mono-tube Sign Structures - Mono-tube Sign Bridge fabricated to details shown in the Plans. Shop drawings for approval are required prior to fabrication.	X	
36. Steel Sign Bridges - Steel Sign Bridges fabricated from steel tubing meeting AASHTO-M-138 for Aluminum Alloys. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
37. Steel Sign Post - Fabricated Steel Sign Posts as detailed in Std Plans. Shop drawings for approval are to be provided prior to fabrication		X
38. Light Standard-Prestressed - Spun, prestressed, hollow concrete poles.	X	
39. Light Standards - Lighting Standards for use on highway illumination systems, poles to be fabricated to conform with methods and materials as specified on Std. Plans. See Special Provisions for pre-approved drawings.	X	
40. Traffic Signal Standards - Traffic Signal Standards for use on highway and/or street signal systems. Standards to be fabricated to conform with methods and material as specified on Std. Plans. See Special Provisions for pre-approved drawings	X	
41. Precast Concrete Sloped Mountable Curb (Single and DualFaced) See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
42. Traffic Signs - Prior to approval of a Fabricator of Traffic Signs, the sources of the following materials must be submitted and approved for reflective sheeting, legend material, and aluminum sheeting. NOTE: *** Fabrication inspection required. Only signs tagged "Fabrication Approved" by WSDOT Sign Fabrication Inspector to be installed	X	X
	Custom Message	Std Signing Message
43. Cutting & bending reinforcing steel		X
44. Guardrail components	X	X
	Custom End Sec	Standard Sec
45. Aggregates/Concrete mixes	Covered by WAC 296-127-018	
46. Asphalt	Covered by WAC 296-127-018	
47. Fiber fabrics		X
48. Electrical wiring/components		X
49. treated or untreated timber pile		X
50. Girder pads (elastomeric bearing)	X	
51. Standard Dimension lumber		X
52. Irrigation components		X

ITEM DESCRIPTION	YES	NO
53. Fencing materials		X
54. Guide Posts		X
55. Traffic Buttons		X
56. Epoxy		X
57. Cribbing		X
58. Water distribution materials		X
59. Steel "H" piles		X
60. Steel pipe for concrete pile casings		X
61. Steel pile tips, standard		X
62. Steel pile tips, custom	X	

Prefabricated items specifically produced for public works projects that are prefabricated in a county other than the county wherein the public works project is to be completed, the wage for the offsite prefabrication shall be the applicable prevailing wage for the county in which the actual prefabrication takes place.

It is the manufacturer of the prefabricated product to verify that the correct county wage rates are applied to work they perform.

See RCW [39.12.010](#)

(The definition of "locality" in RCW [39.12.010](#)(2) contains the phrase "wherein the physical work is being performed." The department interprets this phrase to mean the actual work site.

WSDOT's List of State Occupations not applicable to Heavy and Highway Construction Projects

This project is subject to the state hourly minimum rates for wages and fringe benefits in the contract provisions, as provided by the state Department of Labor and Industries.

The following list of occupations, is comprised of those occupations that are not normally used in the construction of heavy and highway projects.

When considering job classifications for use and / or payment when bidding on, or building heavy and highway construction projects for, or administered by WSDOT, these Occupations will be excepted from the included "Washington State Prevailing Wage Rates For Public Work Contracts" documents.

- Building Service Employees
- Electrical Fixture Maintenance Workers
- Electricians - Motor Shop
- Heating Equipment Mechanics
- Industrial Engine and Machine Mechanics
- Industrial Power Vacuum Cleaners
- Inspection, Cleaning, Sealing of Water Systems by Remote Control
- Laborers - Underground Sewer & Water
- Machinists (Hydroelectric Site Work)
- Modular Buildings
- Playground & Park Equipment Installers
- Power Equipment Operators - Underground Sewer & Water
- Residential *** ALL ASSOCIATED RATES ***
- Sign Makers and Installers (Non-Electrical)
- Sign Makers and Installers (Electrical)
- Stage Rigging Mechanics (Non Structural)

The following occupations may be used only as outlined in the preceding text concerning "WSDOT's list for Suppliers - Manufacturers - Fabricators"

- Fabricated Precast Concrete Products
- Metal Fabrication (In Shop)

Definitions for the Scope of Work for prevailing wages may be found at the Washington State Department of Labor and Industries web site and in WAC Chapter 296-127.

**Washington State Department of Labor and Industries
Policy Statements
(Regarding Production and Delivery of Gravel, Concrete, Asphalt, etc.)**

WAC 296-127-018 Agency filings affecting this section

Coverage and exemptions of workers involved in the production and delivery of gravel, concrete, asphalt, or similar materials.

(1) The materials covered under this section include but are not limited to: Sand, gravel, crushed rock, concrete, asphalt, or other similar materials.

(2) All workers, regardless of by whom employed, are subject to the provisions of chapter 39.12 RCW when they perform any or all of the following functions:

(a) They deliver or discharge any of the above-listed materials to a public works project site:

(i) At one or more point(s) directly upon the location where the material will be incorporated into the project; or

(ii) At multiple points at the project; or

(iii) Adjacent to the location and coordinated with the incorporation of those materials.

(b) They wait at or near a public works project site to perform any tasks subject to this section of the rule.

(c) They remove any materials from a public works construction site pursuant to contract requirements or specifications (e.g., excavated materials, materials from demolished structures, clean-up materials, etc.).

(d) They work in a materials production facility (e.g., batch plant, borrow pit, rock quarry, etc.) which is established for a public works project for the specific, but not necessarily exclusive, purpose of supplying materials for the project.

(e) They deliver concrete to a public works site regardless of the method of incorporation.

(f) They assist or participate in the incorporation of any materials into the public works project.

(3) All travel time that relates to the work covered under subsection (2) of this section requires the payment of prevailing wages. Travel time includes time spent waiting to load, loading, transporting, waiting to unload, and delivering materials. Travel time would include all time spent in travel in support of a public works project whether the vehicle is empty or full. For example, travel time spent returning to a supply source to obtain another load of material for use on a public works site or returning to the public works site to obtain another load of excavated material is time spent in travel that is subject to prevailing wage. Travel to a supply source, including travel from a public works site, to obtain materials for use on a private project would not be travel subject to the prevailing wage.

(4) Workers are not subject to the provisions of chapter 39.12 RCW when they deliver materials to a stockpile.

(a) A "stockpile" is defined as materials delivered to a pile located away from the site of incorporation such that the stockpiled materials must be physically moved from the stockpile and transported to another location on the project site in order to be incorporated into the project.

(b) A stockpile does not include any of the functions described in subsection (2)(a) through (f) of this section; nor does a stockpile include materials delivered or distributed to multiple locations upon the project site; nor does a stockpile include materials dumped at the place of incorporation, or adjacent to the location and coordinated with the incorporation.

(5) The applicable prevailing wage rate shall be determined by the locality in which the work is performed. Workers subject to subsection (2)(d) of this section, who produce such materials at an off-site facility shall be paid the applicable prevailing wage rates for the county in which the off-site facility is located. Workers subject to subsection (2) of this section, who deliver such materials to a public works project site shall be paid the applicable prevailing wage rates for the county in which the public works project is located.

[Statutory Authority: Chapter 39.12 RCW, RCW 43.22.051 and 43.22.270. 08-24-101, § 296-127-018, filed 12/2/08, effective 1/2/09. Statutory Authority: Chapters 39.04 and 39.12 RCW and RCW 43.22.270. 92-01-104 and 92-08-101, § 296-127-018, filed 12/18/91 and 4/1/92, effective 8/31/92.]

Benefit Code Key – Effective 8/31/2022 thru 3/2/2023

Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
 - M. This code appears to be missing. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
 - O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
 - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
 - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
 - J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.
4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- V. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established or outside the normal shift (5 am to 6pm), and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.

In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- W. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Overtime Codes Continued

4. X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- Y. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. All work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay.

Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

11. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- B After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

- C The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage. All non-overtime and non-holiday hours worked between 4:00 pm and 5:00 am, Monday through Friday, shall be paid at a premium rate of 15% over the hourly rate of wage.

Overtime Codes Continued

11. D. All hours worked on Saturdays and holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday, the first ten (10) hours on Saturday, and the first ten (10) hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, and Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

- F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one-half times the hourly rate of wage for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- G. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.

All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of nine (9) hours or more. When an employee returns to work without at least nine (9) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the nine (9) hours rest period.

- H. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.

All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of ten (10) hours or more. When an employee returns to work without at least ten (10) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the ten (10) hours rest period.

Overtime Codes Continued

11. I. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.
- On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay. All work performed after 6:00 pm Saturday to 5:00 am Monday, all work performed over twelve (12) hours, and all work performed on holidays shall be paid at double the straight time rate of pay.
- Any shift starting between the hours of 6:00 pm and midnight shall receive an additional two dollar (\$2.00) per hour for all hours worked that shift.
- J. All hours worked on holidays shall be paid at double the hourly rate of wage.
- K. On Monday through Friday hours worked outside 4:00 am and 5:00 pm, and the first two (2) hours after eight (8) hours worked shall be paid at one and one-half times the hourly rate. All hours worked over 10 hours per day Monday through Friday, and all hours worked on Saturdays, Sundays, and Holidays worked shall be paid at double the hourly rate of wage.
- L. An employee working outside 5:00 am and 5:00 pm shall receive an additional two dollar (\$2.00) per hour for all hours worked that shift. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).

Holiday Codes Continued

6. L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

7. D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Holiday Codes Continued

7. Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
- G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

7. L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
15. G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, and Christmas Day (8). When the following holidays fall on a Saturday (New Year's Day, Independence Day, and Christmas Day) the preceding Friday will be considered as the holiday; should they fall on a Sunday, the following Monday shall be considered as the holiday.

Holiday Codes Continued

15. I. Holidays: New Year's Day, President's Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the last regular workday before Christmas (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- J. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.

Note Codes

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.

Note Codes Continued

8. V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.

Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.

Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.

- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.

- X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.

When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Note Codes Continued

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

(A) – 130’ to 199’ – \$0.50 per hour over their classification rate.

(B) – 200’ to 299’ – \$0.80 per hour over their classification rate.

(C) – 300’ and over – \$1.00 per hour over their classification rate.

- B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

- D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.

Superseded General Decision Number: WA20210051

State: Washington

Construction Type: Heavy
including water sewer line construction

County: Lewis County in Washington.

HEAVY CONSTRUCTION PROJECTS (including sewer/water construction).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2022.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.

1 02/18/2022
 2 02/25/2022
 3 08/05/2022

* CARP0030-003 06/01/2021

	Rates	Fringes
CARPENTER (Including Formwork)...	\$ 49.18	19.01
MILLWRIGHT.....	\$ 50.68	19.01

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - ALL CLASSIFICATIONS EXCEPT MILLWRIGHTS AND PILEDRIVERS)

Hourly Zone Pay shall be paid on jobs located outside of the free zone computed from the city center of the following listed cities:

Seattle	Olympia	Bellingham
Auburn	Bremerton	Anacortes
Renton	Shelton	Yakima
Aberdeen-Hoquiam	Tacoma	Wenatchee
Ellensburg	Everett	Port Angeles
Centralia	Mount Vernon	Sunnyside
Chelan	Pt. Townsend	

Zone Pay:

0 -25 radius miles	Free
26-35 radius miles	\$1.00/hour
36-45 radius miles	\$1.15/hour
46-55 radius miles	\$1.35/hour
Over 55 radius miles	\$1.55/hour

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - MILLWRIGHT AND PILEDRIVER ONLY)

Hourly Zone Pay shall be computed from Seattle Union Hall, Tacoma City center, and Everett City center

Zone Pay:

0 -25 radius miles	Free
26-45 radius miles	\$.70/hour
Over 45 radius miles	\$1.50/hour

 ELECO076-005 08/31/2021

	Rates	Fringes
ELECTRICIAN.....	\$ 51.77	24.23

ENGI0612-014 06/01/2020

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1A.....	\$ 48.41	22.47
GROUP 1AA.....	\$ 49.13	22.47
GROUP 1AAA.....	\$ 49.83	22.47
GROUP 1.....	\$ 47.70	22.47
GROUP 2.....	\$ 47.08	22.47
GROUP 3.....	\$ 46.55	22.47
GROUP 4.....	\$ 43.54	22.47

Zone Differential (Add to Zone 1 rates):

Zone 2 (26-45 radius miles) = \$1.00
Zone 3 (Over 45 radius miles) - \$1.30

BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1AAA - Cranes-over 300 tons, or 300 ft of boom
(including jib with attachments)

GROUP 1AA - Cranes 200 to 300 tons, or 250 ft of boom
(including jib with attachments); Tower crane over 175 ft
in height, base to boom; Excavator/Trackhoe, Backhoe: Over
90 metric tons

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom
(including jib with attachments); Crane-overhead, bridge
type, 100 tons and over; Tower crane up to 175 ft in height
base to boom; Excavator/Trackhoe, Backhoe: over 50 metric
tons to 90 metric tons; LOADERS-8 yards and over

GROUP 1 - Cranes 45 tons thru 99 tons, under 150 ft of boom
(including jib with attachments); Crane-overhead, bridge
type, 45 tons thru 99 tons; Derricks on building work;;
Excavator/Trackhoe, Backhoe: over 30 metric tons to 50
metric tons; Loaders- 6 yards to, but not including, 8 yards

GROUP 2 - Cranes, 20 tons thru 44 tons with attachments;
Crane-overhead, bridge type-20 tons through 44 tons;
Excavator/Trackhoe, Backhoe: 15 to 30 metric tons; Loader-
under 6 yards; Drilling Machine; Grader-finishing

GROUP 3 - Cranes-thru 19 tons with attachments; A-frame
crane over 10 tons; Excavator/Trackhoe, Backhoe: under 15
metric tons; Forklift: 3000 lbs and over with attachments;
Oiler; Grader-nonfinishing; Boom Truck over 10 tons

GROUP 4 -Cranes-A frame-10 tons and under; Forklift: under
3000 lbs with attachments; Boom Truck 10 Tons and under

HANDLING OF HAZARDOUS WASTE MATERIALS: Personnel in all
craft classifications subject to working inside a federally
designated hazardous perimeter shall be eligible for
compensation in accordance with the following group
schedule relative to the level of hazardous waste as
outlined in the specific hazardous waste project site
safety plan.

H-1 Base wage rate when on a hazardous waste site when not
outfitted with protective clothing, Class "D" Suit - Base
wage rate plus \$.50 per hour.

H-2 Class "C" Suit - Base wage rate plus \$1.00 per hour.

H-3 Class "B" Suit - Base wage rate plus \$1.50 per hour.

H-4 Class "A" Suit - Base wage rate plus \$2.00 per hour.

* IRON0086-012 07/04/2022

	Rates	Fringes
Ironworker (REINFORCING & STRUCTURAL).....	\$ 49.90	31.82

* LAB00252-003 06/01/2022

ZONE 1:

	Rates	Fringes
LABORER		
GROUP 2.....	\$ 34.20	13.80
GROUP 3.....	\$ 42.86	13.80
GROUP 4.....	\$ 43.90	13.80
GROUP 5.....	\$ 44.62	13.80

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$1.00
 ZONE 3 - \$1.30

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT,
 TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT.
 TOWNSEND, PT. ANGELES, AND BREMERTON

ZONE 1 - Projects within 25 radius miles of the respective
 city hall
 ZONE 2 - More than 25 but less than 45 radius miles from the
 respective city hall
 ZONE 3 - More than 45 radius miles from the respective city
 hall

LABORERS CLASSIFICATIONS

GROUP 2: Flagger

GROUP 3: Chipping Guns (Under 30 lbs); General or Common
 Laborer

GROUP 4: Chipping Guns (Over 30 lbs); Pipe Layer

GROUP 5: Mason Tender-Brick; Mason Tender-Cement/Concrete;
 Grade Checker

 PAIN0005-008 07/01/2020

	Rates	Fringes
PAINTER (Brush, Roller and Spray).....	\$ 25.19	13.20

 * PLAS0528-004 06/01/2022

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 50.00	19.59

 * SUWA2009-042 08/07/2009

	Rates	Fringes
FENCE ERECTOR.....	\$ 15.00	0.00
LABORER: Landscape.....	\$ 14.67 **	0.00
OPERATOR: Bulldozer.....	\$ 29.26	0.00
OPERATOR: Mechanic.....	\$ 25.00	0.00
OPERATOR: Roller.....	\$ 25.25	8.20

PIPEFITTER.....	\$ 33.30	6.51
TRUCK DRIVER: Dump Truck.....	\$ 22.82	5.86
TRUCK DRIVER: Water Truck.....	\$ 24.36	8.30
TRUCK DRIVER: 10 Yard Truck.....	\$ 24.61	8.34

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00) or 13658 (\$11.25). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198

indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour

National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"

APPENDIX B

Washington State Department of Commerce
Community Development Block Grant Program

GENERAL CONDITIONS

Washington State Department of Commerce
Community Development Block Grant Program

CDBG CONDITIONS

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1. Access to Records

The Contractor agrees to keep such records as the Owner may require. All such records shall be available to the Owner and duly authorized officials of the state for examination. All records pertinent to this project shall be retained by the Contractor for a period of three (3) years after the final audit.

2. Contract Security

For contracts in excess of \$100,000, the Contractor shall furnish a performance bond in an amount at least equal to one hundred percent (100%) of the contract prices as security for the faithful performance of this contract and also a payment bond in an amount not less than one hundred percent (100%) of the contract price or in a penal sum not less than that prescribed by state, territorial or local law, as security for the payment of all persons performing labor on the project under this contract and furnishing materials in connection with this contract. The performance bond and the payment bond may be in one or in separate instruments in accordance with local law.

3. Lands and Rights-of-Way

Prior to the start of construction, the Owner shall obtain all lands and rights-of-way necessary for the carrying out and completion of work to be performed under this contract. Any property acquisition shall comply with Title II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies of 1970 (42 U.S.C. 4630).

4. Other Prohibited Interests

No official of the Owner who is authorized in such capacity and on behalf of the Owner to negotiate, make, accept or approve, or to take part in negotiating, making, accepting, or approving any architectural, engineering, inspection, construction or material supply become directly or indirectly interested personally in this contract or in any part hereof. No officer, employee, architect, attorney, engineer or inspector of or for the Owner who is authorized in such capacity and on behalf of the Owner to exercise any legislative, executive, supervisory or other similar functions in connection with the construction of the project, shall become directly or indirectly interested personally in this contract or in any part thereof, any material supply contract, subcontract, insurance contract, or any other contract pertaining to the project.

5. Ineligible Subcontractors

The Contractor shall not subcontract any part of the work covered by this Contract or permit subcontracted work to be further subcontracted without the Local Public Agency's or Public Body's prior written approval of the subcontractor. The Local Public Agency or Public Body will not approve any subcontractor for work covered by this contract who is at the time ineligible under the provisions of any applicable regulations issued by the Secretary of Labor, U. S. Department of Labor or the Secretary of Housing and Urban Development, to receive such subcontract. Verifications of Subcontractors need to be obtained by the Contractor from www.sam.gov.

6. Federal Labor Standards Provisions**U.S. Department of Housing and Urban Development Office of Davis-Bacon and Labor Standard**

Form HUD-4010 (07/2021) – Ref. Handbook 1344.1 – Previous editions are obsolete

A. APPLICABILITY

The Project or Program to which the construction work covered by this Contract pertains is being assisted by the United States of America, and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such Federal assistance.

(1) MINIMUM WAGES

- (i) All laborers and mechanics employed or working upon the site of the work will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment, computed at rates not less than those contained in the wage determination of the Secretary of Labor (which is attached hereto and made a part hereof), regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period.

Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH1321)) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place, where it can be easily seen by the workers.

(ii) Additional Classifications.

- (A) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefor only when the following criteria have been met:
- (1) The work to be performed by the classification requested is not performed by a classification in the wage determination;
 - (2) The classification is utilized in the area by the construction industry; and
 - (3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.
- (B) If the contractor, the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division ("Administrator"), Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget ("OMB") under OMB control number 1235-0023.)
- (C) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, or HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1235-0023.)
- (D) The wage rate (including fringe benefits, where appropriate) determined pursuant to subparagraphs (1)(ii)(B) or (C) of this paragraph, shall be paid to all workers performing work in the classification under this Contract from the first day on which work is performed in the classification.
- (iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, that the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1235-0023.)

(2) **Withholding.** HUD or its designee shall, upon its own action or upon written request of an authorized representative of the U.S. Department of Labor, withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work, all or part of the wages required by the contract, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the contractor, disburse such amounts withheld for and on account of the contractor or subcontractor to the respective employees to whom they are due. The Department of Labor shall make such disbursements in the case of direct Davis-Bacon Act contracts.

(3) **Payrolls and basic records.**

(i) **Maintaining Payroll Records.** Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification(s), hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made, and actual wages paid.

Whenever the Secretary of Labor has found, under 29 CFR 5.5(a)(1)(iv), that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers 1235-0023 and 1215-0018.)

(ii) **Certified Payroll Reports.**

(A) The contractor shall submit weekly, for each week in which any contract work is performed, a copy of all payrolls to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead, the payrolls only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at <https://www.dol.gov/agencies/whd/forms> or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors.

Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee, the contractor, or the Wage and Hour Division of the U.S. Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social

security numbers to the prime contractor for its own records, without weekly submission to HUD or its designee. (Approved by the Office of Management and Budget under OMB Control Number 1235-0008.)

- (B)** Each payroll submitted shall be accompanied by a “Statement of Compliance,” signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:
- (1) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5(a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete;
 - (2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;
 - (3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract; and
- (C)** The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the “Statement of Compliance” required by subparagraph (a)(3)(ii)(b).
- (D)** The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 3729 of Title 31 of the United States Code.

(iii) The contractor or subcontractor shall make the records required under subparagraph (a)(3)(i) available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the U.S. Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

(4) Apprentices and Trainees.

(i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency (where appropriate), to be eligible for probationary employment as an apprentice.

The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman’s hourly rate) specified in the contractor’s or subcontractor’s registered program shall be observed.

Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice’s level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program.

If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training,

Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

- (ii) **Trainees.** Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed, unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the work actually performed.

In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

- (iii) **Equal employment opportunity.** The utilization of apprentices, trainees, and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

- (5) **Compliance with Copeland Act requirements.** The contractor shall comply with the requirements of 29 CFR Part 3, which are incorporated by reference in this Contract.
- (6) **Subcontracts.** The contractor or subcontractor will insert in any subcontracts the clauses contained in subparagraphs (1) through (11) in this paragraph (a) and such other clauses as HUD or its designee may, by appropriate instructions, require, and a copy of the applicable prevailing wage decision, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this paragraph.
- (7) **Contract termination; debarment.** A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.
- (8) **Compliance with Davis-Bacon and Related Act Requirements.** All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this Contract.
- (9) **Disputes concerning labor standards.** Disputes arising out of the labor standards provisions of this Contract shall not be subject to the general disputes clause of this Contract. Such disputes shall be resolved in accordance with the procedures of the U.S. Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.
- (10) **Certification of Eligibility.**
- (i) By entering into this Contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.
- (ii) No part of this Contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.
- (iii) Anyone who knowingly makes, presents, or submits a false, fictitious, or fraudulent statement, representation or certification is subject to criminal, civil and/or administrative sanctions, including fines, penalties, and imprisonment (e.g., 18 U.S.C. §§ 287, 1001, 1010, 1012; 31 U.S.C. §§ 3729, 3802).

(11) Complaints, Proceedings, or Testimony by Employees. No laborer or mechanic, to whom the wage, salary, or other labor standards provisions of this Contract are applicable, shall be discharged or in any other manner discriminated against by the contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.

B. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

The provisions of this paragraph (b) are applicable where the amount of the prime contract exceeds **\$100,000**. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.

- (1) Overtime requirements.** No contractor or subcontractor contracting for any part of the contract work, which may require or involve the employment of laborers or mechanics, shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in such workweek, unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.
- (2) Violation; liability for unpaid wages; liquidated damages.** In the event of any violation of the clause set forth in subparagraph B(1) of this paragraph, the contractor, and any subcontractor responsible therefor, shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory) for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph B(1) of this paragraph, in the sum of **\$27** for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in subparagraph B(1) of this paragraph. In accordance with the Federal Civil Penalties Inflation Adjustment Act of 1990 (28 U.S.C. § 2461 Note), the Department of Labor adjusts this civil monetary penalty for inflation no later than January 15 each year.
- (3) Withholding for unpaid wages and liquidated damages.** HUD or its designee shall, upon its own action or upon written request of an authorized representative of the U.S. Department of Labor, withhold or cause to be withheld from any moneys payable on account of work performed by the contractor or subcontractor under any such contract, or any other Federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages, as provided in the clause set forth in subparagraph B(2) of this paragraph.
- (4) Subcontracts.** The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraph B(1) through (4) of this paragraph and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in subparagraphs B(1) through (4) of this paragraph.

C. HEALTH AND SAFETY

The provisions of this paragraph (c) are applicable where the amount of the prime contract exceeds **\$100,000**.

- (1) No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his or her health and safety, as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.
- (2) The contractor shall comply with all regulations issued by the Secretary of Labor pursuant to 29 CFR Part 1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, (Public Law 91-54, 83 Stat 96), 40 U.S.C. § 3701 et seq.
- (3) The contractor shall include the provisions of this paragraph in every subcontract, so that such provisions will be binding on each subcontractor. The contractor shall take such action with respect to any subcontractor as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.

End of Federal Labor Standards Provisions

7. Compliance with State Prevailing Wage Requirements (RCW 39.12)

Before any payment is made of any sums due under this Contract, the Local Government Body must receive from the Contractor and each subcontractor a copy of the "Statement of Intent to Pay Prevailing Wages" approved by the Washington State Department of Labor and Industries. Also following the acceptance of the project, the Local Government Body must receive from the Contractor and each subcontractor a copy of the "Affidavit of Wages Paid" approved by the State Department of Labor and Industries. Forms may be obtained from the Department of Labor and Industries. The Contractor and each subcontractor shall pay all fees associated with and make all applications directly to the Department of Labor and Industries. These affidavits will be required before any funds retained, according to the provisions of RCW 60.28.010, are released to the Contractor. Payment by the Contractor or subcontractor of any fees shall be considered incidental to the construction and all costs shall be included in other pay items of the project.

8. Title VI of the Civil Rights Act of 1964

No person shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. (Public Law 88-352, Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d et. seq.)

9. Section 109 of the Housing and Community Development Act of 1974, as Amended

No person in the United States shall on the grounds of race, color, national origin, sex or religion be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with funds made available under this title.

10. Age Discrimination Act of 1975, as Amended

No person shall be excluded from participation, denied program benefits, or subjected to discrimination on the basis of age under any program or activity receiving federal funding assistance. (42 U.S.C. 610 et. seq.)

11. Section 504 of the Rehabilitation Act of 1973, as Amended

No otherwise qualified individual shall, solely by reason of his or her handicap, be excluded from participation (including employment), denied program benefits, or subjected to discrimination under any program or activity receiving Federal funds. (29 U.S.C. 794)

12. Section 3 Clause of the Housing and Community Development Act of 1968

- a. This is a Section 3 covered project. Section 3 projects means housing rehabilitation, housing construction, and other public construction projects assisted under HUD programs that provide housing and community development financial assistance when the total amount of assistance to the project exceeds a threshold of \$200,000. The project is the site or sites together with any building(s) and improvements located on the site(s) that are under common ownership, management, and financing.
- b. The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by the U.S. Department of Housing and Urban Development (HUD) assistance or HUD assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons.
- c. The parties to this contract will comply with HUD's regulations as set forth in 24 CFR Part 75, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 75 regulations.

- d. The Section 3 requirements apply to all contractors and subcontractors performing work in connection with a Section 3 covered project. Contractor means any entity entering into a contract with (a) a recipient to perform work in connection with work in connection with a Section 3 project; or (b) a subrecipient for work in connection with a Section 3 project. Subcontractor means any entity that has a contract with a Contractor to undertake a portion of the contractor's obligation to perform work in connection with a Section 3 project.
- e. The contractor agrees to include this Section 3 Clause in every subcontract subject to compliance with regulations in 24 CFR Part 75, and agrees to take appropriate action upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 75. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of regulations under 24 CFR Part 75.
- f. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected, but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR Part 75 require employment opportunities to be directed, where not filled to circumvent the contractor's obligations under 24 CFR Part 75.
- g. Noncompliance with HUD's regulations in 24 CFR Part 75 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

13. Executive Order 11246 - Equal Opportunity Clause

During the performance of this Contract, the Contractor agrees as follows:

- (a) The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex or national origin. The Contractor will take affirmative action to ensure that applicants are employed and that employees are treated during employment, without regard to their race, color, religion, sex or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination, rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provision of this nondiscrimination clause;
- (b) The Contractor will, in all solicitations or advertisement for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration without regard to race, color, religion, sex or national origin;
- (c) The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided by the Contract Compliance Officer advising the said labor union or workers' representatives of the Contractor's commitment under this Section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment;
- (d) The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations and relevant orders of the Secretary of Labor;
- (e) The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records and accounts by the Department and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders;

- (f) In the event of the Contractor's noncompliance with the nondiscrimination clauses of this Contract or with any of the said rules, regulations or orders, this Contract may be canceled, terminated or suspended in whole or in part and the Contractor may be declared ineligible for further government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965 or by rule, regulation or order of the Secretary of Labor, or as otherwise provided by law; and
- (g) In the event of the Contractor's noncompliance with the nondiscrimination clauses of this Contract or with any of the said rules, regulations or orders, this Contract may be canceled, terminated or suspended in whole or in part and the Contractor may be declared ineligible for further government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the Department may direct as a means of enforcing such provisions, including sanctions for noncompliance. Provided, however, that in the event a Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Department, the Contractor may request the United States to enter into such litigation to protect the interest of the United States (Section 202 Equal Opportunity Clause).

14. Executive Order 11246 - Notice Requirement for Affirmative Action

- (a) The Bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Opportunity Construction Contract Specifications" set forth herein.
- (b) The Goals and timetables for minority and female participation, expressed in percentage terms for the Contractor's aggregate work force in each trade on all construction work in the covered area, are as follows:
- The female participation goal in each trade is 6.9 percent for every county in Washington State.
 - Refer to <https://www.dol.gov/sites/dolgov/files/ofccp/ParticipationGoals.pdf> for minority participation percentages.

These goals are applicable to all the Contractor's construction work (whether or not it is federal or federally assisted) performed in the covered area.

The Contractor's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR Part 60-4.3(a), and its efforts to meet the goals established for the geographical area where the contract resulting from this solicitation is to be performed. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract and in each trade, and the Contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of contract, the Executive Order and the regulations in 41 CFR Part 60-4. Compliance with the goals will be measured against the total work hours performed.

- (c) As used in this Notice, and in the contract resulting from this solicitation, the "covered area" is (insert description of the geographical areas where the contract is to be performed giving the state, county and city, if any).

15. Executive Order 11246 - Construction Contract Specifications

- (a) As used in these specifications:
- (1) "Covered area" means the geographical area described in the solicitation from which this Contract resulted;
 - (2) "Director" means Director, Office of Federal Contract Compliance Programs, United States Department of Labor, or any person to whom the Director delegates authority;
 - (3) "Employer identification number" means the Federal Social Security number used on the Employer's Quarterly Federal Tax Return, U. S. Treasury Department Form 941; and
 - (4) "Minority" includes:
 - Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);
 - Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);
 - Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia and Indian Subcontinent, or the Pacific Islands); and
 - American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification).
- (b) Whenever the Contractor, or any subcontractor at any tier, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract in excess of \$10,000 the provisions of these specifications and the notice which contains the applicable goals for minority and female participation and which is set forth in the solicitation from which this Contract resulted.
- (c) If the Contractor is participating (pursuant to 41 CFR Part 60-4.5) in a Hometown Plan approved by the U. S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the plan area (including goals and timetables) shall be in accordance with that plan for those trades which have unions participating in the plan. Contractors must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each Contractor or subcontractor participating in an approved plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the plan in each trade in which it has employees. The overall good faith performance by other contractors or subcontractors toward a goal in an approved plan does not excuse any covered Contractor's or subcontractor's failure to take good faith efforts to achieve the plan goals and timetables.
- (d) The Contractor shall implement the specific affirmative action standards provided in paragraphs 82 (g) (1) through (16) of these specifications. The goals set forth in the solicitation from which this contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the Contractor should reasonably be able to achieve in each construction trade in which it has employees in the covered area. The Contractor is expected to make substantially uniform progress toward its goals in each craft during the period specified. Covered construction contractors performing contracts in geographical areas where they do not have a federal or federally-assisted construction contract shall apply the minority and female goals established for the geographic area where the Contract is being performed. Goals are published periodically in the Federal Register in notice form and such notices may be

obtained from any Federal Contract Compliance Programs office or from Federal procurement contracting officers. The Contractor is expected to make substantially uniform progress in meeting its goals in each craft during the period specified.

- (e) Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the Contractor's obligations under these specifications, Executive Order 11246, or the regulations promulgated pursuant thereto.
- (f) In order for the nonworking training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the Contractor during the training period, and the Contractor must have made a commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U. S. Department of Labor.
- (g) The Contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The Contractor shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:
 - (1) Ensure and maintain a working environment free of harassment, intimidation and coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor, where possible, will assign two or more women to each construction project. The Contractor shall specifically ensure that all foremen, superintendents and other on-site supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such site or in such facilities;
 - (2) Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources, and to community organizations when the Contractor or its unions have employment opportunities available, and maintain a record of the organizations' responses;
 - (3) Maintain a current file of the names, addresses and telephone numbers of each minority or female referral from a union, a recruitment source or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor, this shall be documented in the file with the reason therefore, along with whatever additional actions the Contractor may have taken;
 - (4) Provide immediate written notification to the Director when the union or unions with which the Contractor has a collective bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations;
 - (5) Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the Contractor's employment needs, especially those programs funded or approved by the Department of Labor. The Contractor shall provide notice of these programs to the sources complied under 7b above;

- (6) Disseminate the Contractor's EEO Policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations; by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees at each location where construction work is performed;
- (7) Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions, including specific review of these items with on-site supervisory personnel such as Superintendents, General Foremen, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed and disposition of the subject matter;
- (8) Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other contractors and subcontractors with whom the Contractor does or anticipates doing business;
- (9) Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students, and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment source, the Contractor shall send written notification to organizations such as the above, describing the openings, screening procedures and tests to be used in the selection process;
- (10) Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a Contractor's work force;
- (11) Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3;
- (12) Conduct, at least annually, an inventory and evaluation at least of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities;
- (13) Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out;
- (14) Ensure that all facilities and company activities are non-segregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes;
- (15) Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business obligations; and

- (16) Conduct a review, at least annually, of all supervisors' adherence to and performance under the Contractor's EEO policies and affirmative action obligations.
- (h) Contractors are encouraged to participate in voluntary associations, which assist in fulfilling one or more of their affirmative action obligations (g1 through g16). The efforts of a contractor association, joint contractor-union, contractor-community, or other similar groups of which the Contractor is a member and participant, may be asserted as fulfilling any one or more of its obligations under (g1 through g16) of these specifications provided that the Contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the program are reflected in the Contractor's minority and female work force participation, makes a good faith effort to meet its individual goals and timetables, and can provide access to documentation which demonstrates the effectiveness of actions taken on behalf of the Contractor. The obligation shall not be a defense for the Contractor's noncompliance.
- (i) A single goal for minorities and a separate single goal for women have been established. The Contractor, however, is required to provide equal employment opportunities and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the Contractor may be in violation of the Executive Order if a particular group is employed in a substantially disparate manner (for example, even though the Contractor has achieved its goals for women generally, the Contractor may be in violation of the Executive Order if a specific minority of women is underutilized).
- (j) The Contractor shall not use the goals and timetables or affirmative action standards to discriminate against any person because of race, color, religion, sex or national origin.
- (k) The Contractor shall not enter into any subcontract with any person or firm debarred from government contracts pursuant to Executive Order 11246.
- (l) The Contractor shall carry out such sanctions and penalties for violation of these specifications and of the Equal Opportunity Clause, including suspension, termination and cancellation of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations, by the Office of Federal Contract Compliance Programs. Any Contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive Order 11246, as amended.
- (m) The Contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of these specifications, so as to achieve maximum results from its efforts to ensure equal employment opportunity. If the Contractor fails to comply with the requirements of the Executive Order, the implementing regulations or these specifications, the Director shall proceed in accordance with 41 CFR Part 60-4.8.
- (n) The Contractor shall designate a responsible official to monitor all employment related activity to ensure that the company's EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the government and to keep records. Records shall at least include for each employee the name, address, telephone numbers, construction trade, union affiliation, if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice trainee, helper or laborer), dates of changes in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily understandable and retrievable

form; however, to the degree that existing records satisfy this requirement, Contractors shall not be required to maintain separate records.

- (o) Nothing herein provided shall be construed as a limitation upon the application of other laws, which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g., those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

16. Americans with Disabilities Act of 1990

Subject to the provisions of this title, no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs or activities of a public entity, or be subjected to discrimination by any such entity.

**This is a sample form to be displayed in the online CDBG Management Handbook.
Grantees must request a project-specific form from their CDBG project manager.**

Section 3 Labor Hours Summary Report (24 CFR Part 75)

This form must be submitted by the contractor by the end of the project (generally after all certified payrolls are complete).

The work to be performed on this project is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by the U.S. Department of Housing and Urban Development (HUD) assistance or HUD assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons.

Section 3 Summary - All Project Labor Hours form: Total labor hours reported for the project using subtotals from individual contractor and subcontractors forms.

Section 3 Labor Hours - Contractor form: Contractor reports hours for all workers and for each Section 3 worker.

Section 3 Labor Hours - Subcontractor form: Each subcontractor reports hours for all workers and for each Section 3 worker.

Definitions

Section 3 Business Concern: A Section 3 business concern is defined in as a business that meets at least one of the following criteria, documented within the last six-month period:

1. At least 51 percent owned and controlled by low-income persons (see table below),
2. More than 75 percent of the labor hours performed for the business over the previous 3-month period are performed by Section 3 workers, or
3. At least 51 percent owned and controlled by current residents of public housing or Section 8-assisted housing.

Section 3 Worker :

1. The worker is a low income person (see table below);
2. Employed by a Section 3 business concern; or
3. A YouthBuild participant.

Targeted Section 3 Worker:

1. Employed by a Section 3 business concern; or
2. Employee lives [within 20 miles of Lewis County](#) (project site)

Low-income Person: An individual whose income for a previous or annualized calendar year (any year since January 2021) is less than the income limit shown in the table below (established by HUD) based on the person's county of residence.

Adams	\$ 44,200	Grays Harbor	\$ 44,200	Pierce	\$ 56,850
Asotin	\$ 44,800	Island	\$ 49,950	San Juan	\$ 48,850
Benton	\$ 48,900	Jefferson	\$ 44,600	Skagit	\$ 48,250
Chelan	\$ 44,600	King	\$ 66,750	Skamania	\$ 59,650
Clallam	\$ 44,200	Kitsap	\$ 57,650	Snohomish	\$ 66,750
Clark	\$ 59,650	Kittitas	\$ 47,600	Spokane	\$ 47,150
Columbia	\$ 44,200	Klickitat	\$ 44,200	Stevens	\$ 44,200
Cowlitz	\$ 44,600	Lewis	\$ 44,200	Thurston	\$ 56,500
Douglas	\$ 44,600	Lincoln	\$ 44,200	Wahkiakum	\$ 44,200
Ferry	\$ 44,200	Mason	\$ 44,200	Walla Walla	\$ 45,150
Franklin	\$ 48,900	Okanogan	\$ 44,200	Whatcom	\$ 50,800
Garfield	\$ 44,200	Pacific	\$ 44,200	Whitman	\$ 44,700
Grant	\$ 44,600	Pend Oreille	\$ 44,200	Yakima	\$ 44,200

**This is a sample form to be displayed in the online CDBG Management Handbook.
Grantees must request a project-specific form from their CDBG project manager.**

Section 3 Summary - All Project Labor Hours

(hours reported for Contractor and all Subcontractors on the project)

Project Name	
Project Address	
County	
Project Owner (grantee or subrecipient)	

Contractor Name	
Address	
Person Submitting Report	
Phone	
Email Address	
Date Report Submitted	

Business Name	All Workers Labor Hours	Section 3 Workers Labor Hours	Targeted Section 3 Workers Labor Hours
Contractor	0	0	0
Sub 1	0	0	0
Sub 2	0	0	0
Sub 3	0	0	0
Sub 4	0	0	0
Sub 5	0	0	0
(add lines as necessary)			
TOTAL	0	0	0

% of Section 3 Worker Labor Hours	#DIV/0!
--	----------------

% of Targeted Section 3 Worker Labor Hours	#DIV/0!
---	----------------

Section 3 Labor Hours - Contractor

Contractor Business Name	
Address	
Person Submitting Report	
Phone	
Email Address	
Date Report Submitted	

Section 3 Business Concern (see instructions)	<input type="checkbox"/> IS a Section 3 Business Concern
	<input type="checkbox"/> NOT a Section 3 Business Concern

Section 3 Workers	<input type="checkbox"/> There are NOT Section 3 workers on this project
--------------------------	--

Total Labor Hours for ALL Workers on this Project (including non-Section 3 workers)	
--	--

Section 3 Worker Name	Section 3 Labor Hours	Targeted Section 3 Labor Hours
Worker Name 1		
Worker Name 2		
Worker Name 3		
Worker Name 4		
Worker Name 5		
(add lines as necessary)		
TOTAL	0	0

Under the provisions of Title 18, Section 1001 of the U.S. Code, it is a felony for any person to knowingly and willingly make false or fraudulent statements to any department of the United States Government. I, the undersigned, hereby certify that all statements contained herein, are true and correct to the best of my knowledge and belief. I understand the information I provide in this certification is subject to verification, and I agree to provide necessary documentation if requested.

Printed Name

Title

Signature

Date

Section 3 Labor Hours - Subcontractor

Subcontractor Business Name	
Address	
Person Submitting Report	
Phone	
Email Address	
Date Report Submitted	

Section 3 Business Concern (see instructions)	<input type="checkbox"/> IS a Section 3 Business Concern
	<input type="checkbox"/> NOT a Section 3 Business Concern

Section 3 Workers	<input type="checkbox"/> There are NOT Section 3 workers on this project
--------------------------	--

Total Labor Hours for ALL Workers on this Project (including non-Section 3 workers)	
--	--

Section 3 Worker Name	Section 3 Labor Hours	Targeted Section 3 Labor Hours
Worker Name 1		
Worker Name 2		
Worker Name 3		
Worker Name 4		
Worker Name 5		
(add lines as necessary)		
TOTAL	0	0

Under the provisions of Title 18, Section 1001 of the U.S. Code, it is a felony for any person to knowingly and willingly make false or fraudulent statements to any department of the United States Government. I, the undersigned, hereby certify that all statements contained herein, are true and correct to the best of my knowledge and belief. I understand the information I provide in this certification is subject to verification, and I agree to provide necessary documentation if requested.

 Printed Name

 Title

 Signature

 Date

BIDDER CERTIFICATION REQUIRED BY EXECUTIVE ORDER 11246

U.S. Department of Housing and Urban Development	
CERTIFICATION OF BIDDER REGARDING EQUAL EMPLOYMENT OPPORTUNITY	
INSTRUCTIONS	
<p>This certification is required pursuant to Executive Order 11246 (30 F.R. 12319-25). The implementing rules and regulations provide that any bidder or prospective contractor, or any of their proposed subcontractors, shall state as in initial part of the bid or negotiations of the contract whether it has participated in any previous contract or subcontract subject to the equal opportunity clause; and, if so, whether it has filed all compliance reports due under applicable instructions.</p> <p>Where the certification indicates that the bidder has not filed a compliance report due under applicable instructions, such bidder shall be required to submit a compliance report within seven (7) calendar days after bid opening. No contract shall be awarded unless such report is submitted.</p>	
CERTIFICATION BY BIDDER	
Name and Address of Bidder (include zip code):	
<p>1. Bidder has participated in a previous contract or subcontract subject to the Equal Opportunity Clause</p> <p style="text-align: center;"><input type="checkbox"/> YES <input type="checkbox"/> NO</p>	
<p>2. Compliance Reports were required to be filed in connection with such contract or subcontract.</p> <p style="text-align: center;"><input type="checkbox"/> YES <input type="checkbox"/> NO</p>	
<p>3. Bidder has filed all compliance reports due under applicable instructions, including SF-100.</p> <p style="text-align: center;"><input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NOT REQUIRED</p>	
<p>4. Have you ever been or are you being considered for sanction due to violation of Executive Order 11246, as amended?</p> <p style="text-align: center;"><input type="checkbox"/> YES <input type="checkbox"/> NO</p>	
Name and Title of Signer (please type)	
Signature	Date

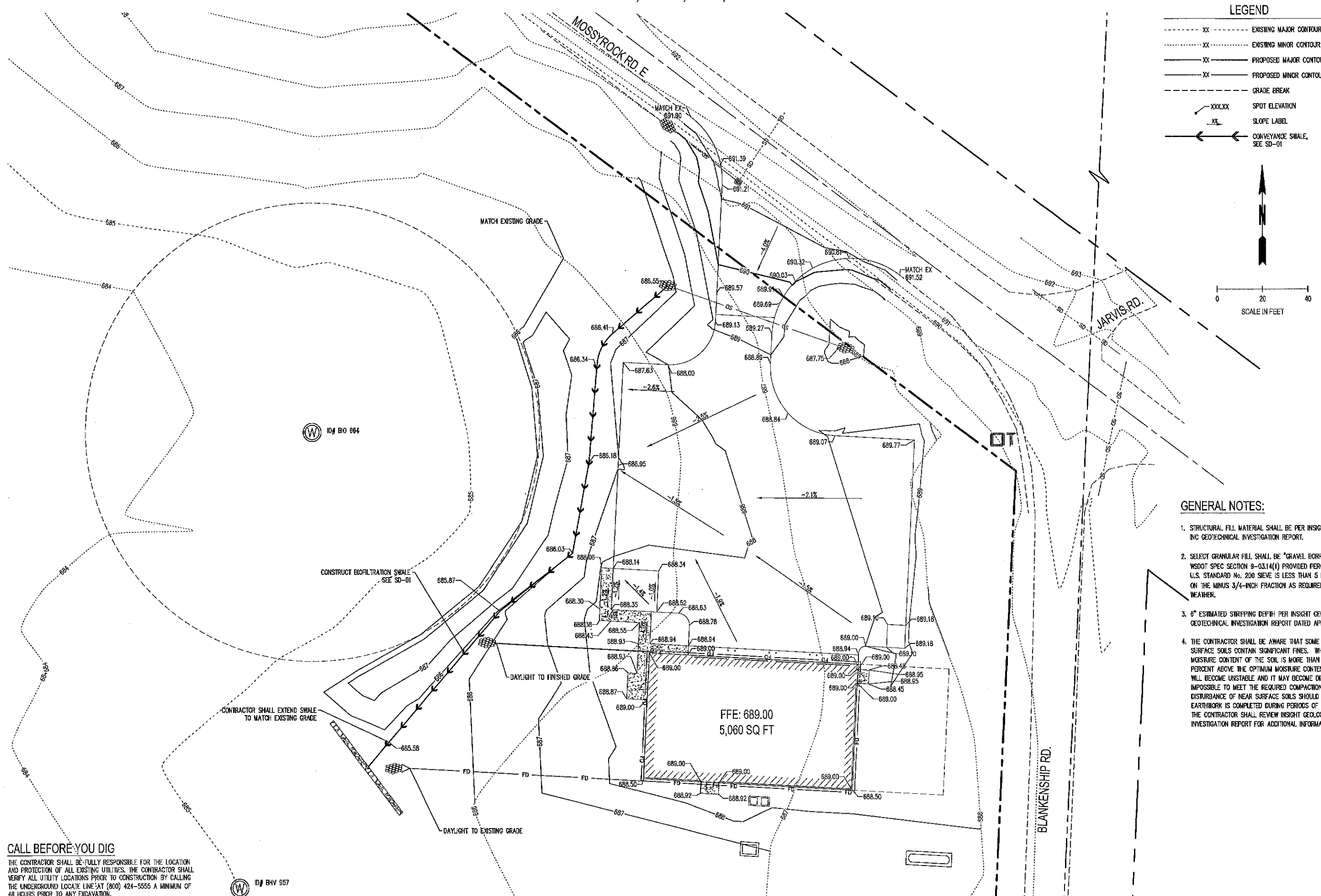
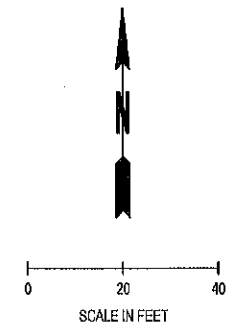
APPENDIX C

CONTRACT PLANS

SEC. 18, T12N., R3E., W.M.

LEGEND

- XX --- EXISTING MAJOR CONTOUR
- XX --- EXISTING MINOR CONTOUR
- XX --- PROPOSED MAJOR CONTOUR
- XX --- PROPOSED MINOR CONTOUR
- - - - - GRADE BREAK
- XXX.XX SPOT ELEVATION
- XX SLOPE LABEL
- ← ← ← CONVEYANCE SWALE, SEE SD-01



GENERAL NOTES:

1. STRUCTURAL FILL MATERIAL SHALL BE PER INSIGHT GEOLOGIC, INC. GEOTECHNICAL INVESTIGATION REPORT.
2. SELECT GRANULAR FILL SHALL BE "GRAVEL BORROW" PER WSDOT SPEC SECTION 9-03.14(1) PROVIDED PERCENT PASSING U.S. STANDARD No. 200 SIEVE IS LESS THAN 5 PERCENT BASED ON THE MINUS 3/4-INCH FRACTION AS REQUIRED DURING WET WEATHER.
3. 6" ESTIMATED STRIPPING DEPTH PER INSIGHT GEOLOGIC GEOTECHNICAL INVESTIGATION REPORT DATED APRIL 20, 2017
4. THE CONTRACTOR SHALL BE AWARE THAT SOME OF THE NEAR SURFACE SOILS CONTAIN SIGNIFICANT FINES. WHEN THE MOISTURE CONTENT OF THE SOIL IS MORE THAN A FEW PERCENT ABOVE THE OPTIMUM MOISTURE CONTENT, THE SOIL WILL BECOME UNSTABLE AND IT MAY BECOME DIFFICULT OR IMPOSSIBLE TO MEET THE REQUIRED COMPACTION CRITERIA. DISTURBANCE OF NEAR SURFACE SOILS SHOULD BE EXPECTED IF EARTHWORK IS COMPLETED DURING PERIODS OF WET WEATHER. THE CONTRACTOR SHALL REVIEW INSIGHT GEOLOGIC GEOTECHNICAL INVESTIGATION REPORT FOR ADDITIONAL INFORMATION.

CALL BEFORE YOU DIG

THE CONTRACTOR SHALL BE FULLY RESPONSIBLE FOR THE LOCATION AND PROTECTION OF ALL EXISTING UTILITIES. THE CONTRACTOR SHALL VERIFY ALL UTILITY LOCATIONS PRIOR TO CONSTRUCTION BY CALLING THE UNDERGROUND LOCATE LINE AT (800) 424-5555 A MINIMUM OF 48 HOURS PRIOR TO ANY EXCAVATION.

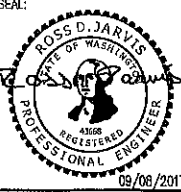
BY	DATE

SCJ ALLIANCE
CONSULTING SERVICES

8730 TALLON LANE NE, SUITE 200, LACEY, WASHINGTON 98516
P: 360-352-3465 F: 360-352-1595
SCJALLIANCE.COM

SHEET TITLE: **GRADING PLAN**

PROJECT NAME: **LEWIS COUNTY FIRE DISTRICT NO. 3**
MOSSYROCK, WA
BID SET - 7/15/2017



DESIGNER: J. BRUHN
DRAWN BY: S. ORDOÑEZ
APPROVED BY: R. JARVIS
DATE: JUNE, 2017
JOB NO: 2416.01
DRAWING FILE NO: 2416.01 CG-01
DRAWING NO: CG-01
SHEET NO: 7 OF 18











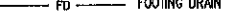
Sep 06, 2017 12:00:17pm User: rick.watson
 N:\PROJECTS\2416 LEWIS COUNTY FIRE DISTRICT #3\MOSSYROCK\PHASE 20 - CONSTRUCTION DOCUMENTS\2416.01 CG-01.DWG

SEC. 18, T12N., R3E., W.M.

X CONSTRUCTION NOTES:

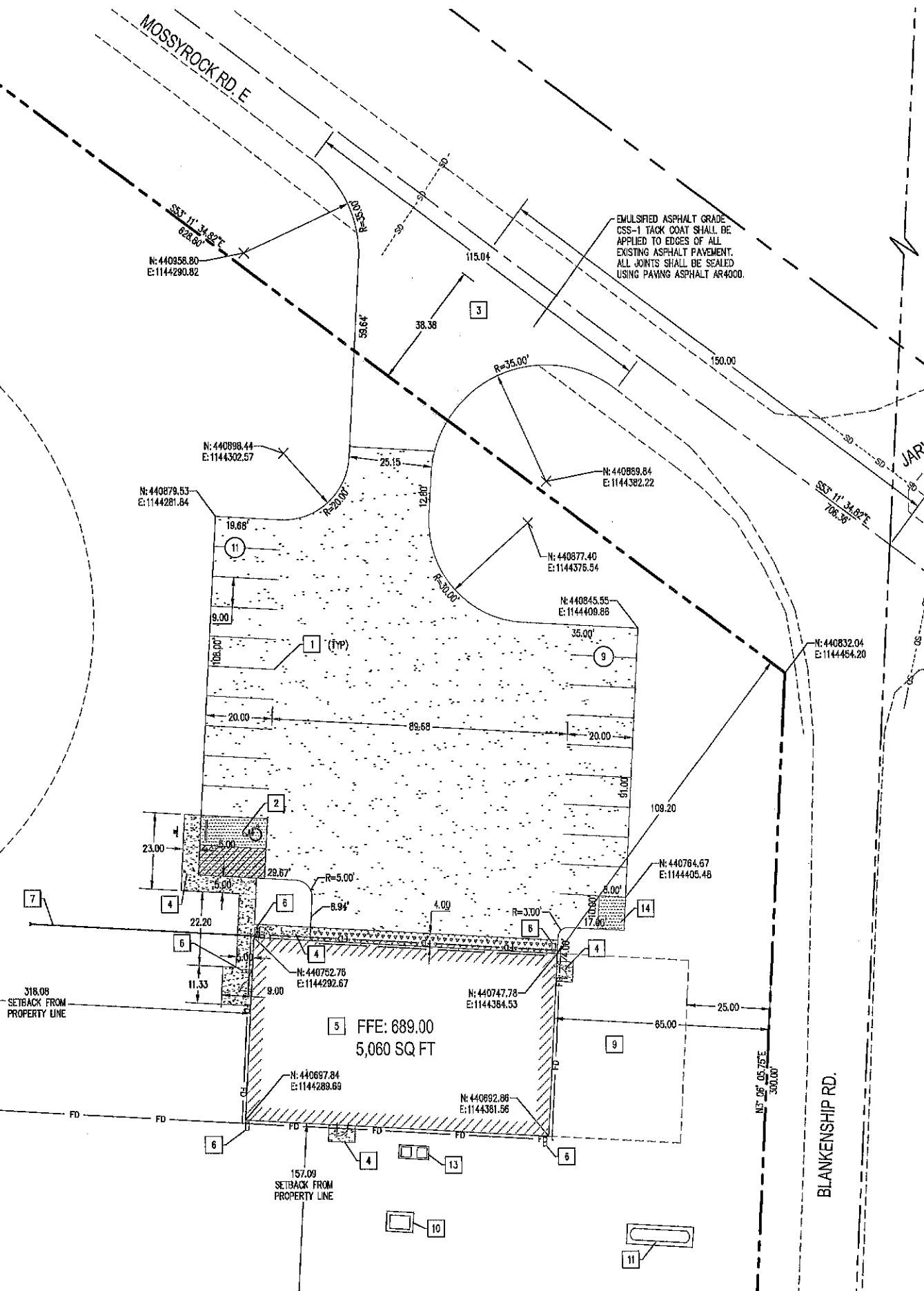
1. LOCATION OF PARKING STALLS IN GRAVEL PARKING LOT. STALLS NOT TO BE PAINTED.
2. ACCESSIBLE PARKING SPACE, SEE SP-02
3. DRIVEWAY APPROACH SEE CG-01 FOR GRADES
4. CEMENT CONCRETE SIDEWALK, SEE SP-02
5. BUILDING, SEE ARCHITECTURAL PLANS
6. SPLASH BLOCKS, SEE SD-01
7. 4" ASTM D-3034 TIGHT LINE, CONNECT TO DOWN SPOUT, DAYLIGHT TO SWALE, SEE SD-01
8. EXISTING WELL TO BE ABANDON BY OWNER (NOT IN CONTRACT)
9. POSSIBLE FUTURE BUILDING EXPANSION
10. CONCRETE SLAB FOR GENERATOR, SEE ARCHITECTURAL AND ELECTRICAL PLANS
11. CONCRETE SLAB WITH BOLLARDS FOR PROPANE TANK, SEE ARCHITECTURAL PLANS
12. EXISTING 8-INCH WELL
13. CONCRETE PAD FOR HVAC EQUIPMENT, SEE ARCHITECTURAL PLANS
14. CONCRETE PAVEMENT SECTION FOR DUMPSTER

LEGEND

-  PROPOSED BUILDING
-  STALL COUNT
-  CEMENT CONCRETE SIDEWALK
SEE DETAIL ON SHEET SP-02
-  WHEELSTOP
SEE DETAIL ON SHEET SP-02
-  ASPHALT PAVEMENT
SEE DETAIL ON SHEET SP-02
-  GRAVEL PARKING LOT
SEE DETAIL ON SP-02
-  CONCRETE PAVEMENT SECTION
SEE DETAIL ON SP-02
-  CONCRETE PAVEMENT SECTION
SEE ARCHITECTURAL PLANS
-  SIGN AND POST, SEE SP-02
-  PROPERTY LINE
-  FOOTING DRAIN

12
W
ID# 910 664

8
W
ID# BHV 557



08/08/2017 11:58:51 AM - User: schneider - I:\Projects\2017\LEWIS COUNTY FIRE DISTRICT #3\MOSSY ROCK\PHASE 20 - CONSTRUCTION DOCUMENTS\CADD\2416.01 SP-01.DWG

CALL BEFORE YOU DIG

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REVISIONS	DATE	BY

SCJ ALLIANCE CONSULTING SERVICES

8730 TALLON LANE, SUITE 200, LACEY, WASHINGTON 98516
 P: 360-352-1465 F: 360-352-1509
 SCJALLIANCE.COM

SHEET TITLE: **SITE IMPROVEMENT PLAN**

PROJECT NAME: **LEWIS COUNTY FIRE DISTRICT NO. 3**
 MOSSY ROCK WA
 BID SET - 7/5/2017



DESIGNER: J. BRUIN
 DRAWN BY: S. ORDONEZ
 APPROVED BY: R. JARVIS
 DATE: JUNE, 2017
 JOB NO: 2416.01
 DRAWING FILE NO: 2416.01 SP-01
 DRAWING NO: SP-01
 SHEET NO: 5 of 16